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Management TIVE SUMMARY OF INDUSTRY NEWS UPDATE

Black Friday may have a sunny outlook.

With total spending on the nation's busiest shopping day of the year up more than 9 percent annually at \$45 billion, there may be cause for optimism, according to the National Retail Federation (NRF). This was reflected in the fact that 8 percent more shoppers—212 million—visited stores on Black Friday, and that the average shopper spent \$365.34 compared to \$343.31 a year ago. Should these trends continue into the remainder of the holiday season and beyond, it could mean good news is ahead in the form of steadier demand for freight transportation carriers and 3PLs.

- **Reduce debt, raise the gas tax.** A report issued by President Obama's bipartisan commission charged with reducing the national deficit—led by Alan Simpson, former Republican Senate leader, and Erskine Bowles, White House Chief of Staff under President Clintonsuggested to gradually increase the gas tax by \$0.15 to fund transportation spending beginning in 2013. The report stated that raising the gasoline tax, which has been at 18.4 cents for gasoline and 23.4 cents for diesel and has not been increased since 1993, would "dedicate funds toward fully funding the transportation trust fund and therefore eliminating the need for further general fund bailouts." This report comes at a time when the prospect of raising the federal gasoline tax has been described as a "non-starter" multiple times as a way of increasing revenues for the Highway Trust Fund and other sources of transportation funding.
- Cartel price hike. Ocean carriers comprising the Transpacific Stabilization Agreement (TSA) announced that rates would be hiked by a significant margin next year. According to cartel spokesmen, "suggested" rate increases of \$400 per 40-foot container (FEU) for cargo moving to U.S. West Coast ports and \$600 per FEU for all other cargo are likely to be imposed by May 1, 2011. "It's unfortunate that this is being done before there can be any change to the Shipping Act," said Michael Berzon, out-going chairman of the National Industrial Transportation League's ocean cargo committee. "Carriers can

raise rates in lockstep now without any concern that such behavior represents a violation of antitrust laws," he added. TSA lines have further recommended full recovery of costs for other equipment sizes and improved collection of floating bunker and inland fuel charges as well as Panama Canal, Alameda Corridor, and other fixed accessorial charges.

- Air cargo uptick. A slight surge in air cargo demand has some industry analysts predicting a prolonged rebound. The International Air Transport Association (IATA) announced international traffic results for October showing a 14.4 percent year-on-year increase for freight. "As we approach the end of 2010, growth is returning to a more normal pattern," said Giovanni Bisignani, IATA's Director General and CEO. "Where we go from here is dependent on developments in the global economy." According to Charles Clowdis, managing director of transportation for IHS Global Insight, the freight sector may have reached a "turning point." The picture going forward is anything but clear, but for the time being, the recovery seems to be strengthening, analysts agreed.
- **Capacity is top of mind.** In an interview with LM at the Transcomp expo last month, US Xpress Enterprises Co-Chairman and President Pat Quinn said shippers have "become enlightened on capacity and are concerned about it" and view it as the biggest challenge going forward. Quinn explained that in May and June there was a lack of capacity and that there does not have to be too much of an uptick in the economy for capacity to tighten. "It's hard for carriers to justify the rate of return when considering adding capacity now," he said. And therein lies the rub, according to Quinn. "If we add a tractor and three trailers, the cost of that in 2006 was about \$130,000. If we add it today, it is \$195,000. Who is paying me that differential to do it? Nobody. As a consequence, until that rate of return pays itself off nobody is going to do it," Quinn said.
- Spot market still on a strong run. As has been the case in recent months, the spot

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continued

market continues to post impressive gains on an annual basis, according to data from the Trans-Core North American Freight Index. In its most recent release, TransCore reported that spot market freight availability was up 69 percent year-over-year, representing the third straight month in which spot freight hit its highest yearover-year levels since 2005, which TransCore said was a peak year for spot market volume. August and September spot market annual gains were 75 percent and 65 percent, respectively, and October's load volume was relatively flat, with a 0.9 percent sequential gain from September. While freight volumes are showing some modest signs of improvement, TransCore said that will likely result in annual spot market comparisons heading down.

■ Near-sourcing gains traction. Since issuing its study last summer, global consultancy IDC Manufacturing Insights contends that U.S. manufacturers are continuing their flight from lowwage outsourcing. "We've seen a definite reversal of strategy," said Simon Ellis, practice director of supply chain strategies at IDC. "Our study in July coincided with President Obama's pledge to concentrate on U.S. exports, so that may have had something to do with it." In any case, said Ellis, U.S. companies are favoring a "hybrid model" these days as they cut their reliance on low-wage nations. "As anyone can see," added Ellis, "the wage structure in many developing countries is changing, and it may not always be cheaper to pursue this way of doing business, especially when supply chain costs continue to rise."

■ Domestic intermodal chugs along.

While various freight trends have seen numerous stops and starts in 2010, intermodal transportation is not one of them, according to the results of the third quarter Market Trends report from the Intermodal Association of North America (IANA). In the third quarter, IANA stated that intermodal loadings—at 2,995,043—were up 20.3 percent year-overyear. This was ahead of the second quarter's 2,829,971 and behind the first quarter's 3,019,310. According to the report, domestic volumes—at 1,591, 227 containers and trailers—

hit an all-time high in the third quarter, while domestic container shipments continue to outpace the overall economic recovery in conjunction with intermodal shipments gaining share over other modes of freight transportation.

■ ATA's seasonally-adjusted tonnage **up in October.** As the economy continues its slow-paced recovery, the American Trucking Associations (ATA) added a dose of optimism to the overall outlook, reporting that truck tonnage in October was up for the second straight month. The ATA's advance seasonally-adjusted (SA) For-Hire Truck Tonnage index was up 0.8 percent in October on the heels of a revised 1.8 percent September gain. The current SA index is at 109.7 (2000=100). On an annual basis, the ATA said the SA is up 6 percent compared to October 2009, which is slightly better than September's 5.3 percent annual increase. The ATA also reported that its not seasonally-adjusted index (NSA), which represents the change in tonnage actually hauled by fleets before any seasonal adjustment, hit 112.9 in October for a 0.3 percent gain from September. Compared to October 2009's 109.6 NSA, the October 2010 NSA is up 3.3 percent.

■ YRCW chief says company intends to counter-sue ABF Freight Systems. Less-

than-truckload (LTL) services provider ABF Freight Systems (ABFS) signaled its intent to take legal action against the International Brotherhood of Teamsters, various subsidiaries of YRC Worldwide, and other entities, following a ratified labor agreement by YRCW Teamsters members. ABFS said the reason for taking legal action is on the grounds that these organizations are violating the National Master Freight Agreement that serves as the collective bargaining agreement for the majority of U.S.based trucking employees. YRCW's agreement, which is the third one its Teamsters members have ratified going back to 2008, extends its previous agreement with the Teamsters that was slated to expire in 2013 to March 31, 2015. Some of the key components of the deal include resuming pension contributions on June 1, 2011,

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continued

at a 25 percent contribution rate and a renewal of its expiring ABS facility. YRCW expects this deal to save the company \$350 million annually during the duration of the agreement.

- Hectic holidays for FedEx and UPS. If forecasts are correct, December 13 and December 22 will be very hectic days for FedEx and UPS, respectively. FedEx reports that it expects to move more nearly 16 million packages through its express and ground networks on December 13. To put this volume into perspective, FedEx says about 8 million packages move through the FedEx system on an average day. Similarly, UPS expects its daily package volume on December 22 to spike by almost 60 percent to roughly 24 million deliveries.
- Green partnership. In a unique regional act of cooperation, harbor commissioners from Los Angeles and Long Beach came together for a special joint session last month, approving a new version of the San Pedro Bay Ports Clean Air Action Plan (CAAP). The 2010 CAAP Update builds upon the success of the original act that, since being enacted in 2006, has initiated a wide range of air pollution-reducing measures for the vessels, trains, trucks, and other heavy machinery used to move approximately \$300 billion worth of freight through the port complex each year. The 2010 CAAP Update is part of the original pledge to ensure that the CAAP is a "living document" that will be adapted as needed to add new pollutioncontrol measures. The 2010 CAAP Update sets even more aggressive goals for reducing air pollution and health risks from port operations.
- Bullish seaports. America's waterborne foreign trade in September continued its rebound from last year's lows, noted the American Association of Port Authorities (AAPA) last month. Though down from the preceding month, the September data reported by the U.S. Census Bureau showed healthy tonnage increases from a year ago for both imports and exports. In fact, July-September was the strongest tonnage quarter of 2010. "Imports posted their seventh consecutive month of year-on-

- year growth, thanks in great part to strong demand for petroleum, steel, and containerized merchandise, but remained below 2008 levels for the month and the year-to-date," said AAPA spokesman Aaron Ellis. "Exports posted double-digit gains both from a year ago and from September 2008. In sum, cargo trade, though much improved, hasn't yet fully recovered from the recession." Ellis added.
- **New air coalition.** Four organizations signed a letter of intent committing to work toward the formation of an industry advisory group facilitated by The International Air Cargo Association (TIACA) to ensure the air cargo industry has a strong, unified voice in its dealings with worldwide regulatory authorities and other bodies whose decisions directly affect air cargo. The agreement commits TIACA, the International Air Transport Association (IATA), the International Federation of Freight Forwarders Associations (FIATA), and the Global Shippers' Forum (GSF) to work together to look at their current positions on issues such as security, customs reform, e-commerce, and the environment as well as finding common ground to best protect and promote the interests of the air cargo industry, the organizations, and customers.
- Ports plea for DERA. While "the new austerity" is shaping public policy in Washington these days, there's concern among ocean shippers that there may be a negative impact on some supply chains. This position appears to be shared by The American Association of Port Authorities (AAPA) that recently delivered a letter to Congress urging it to support S. 3973 legislation to reauthorize the Diesel Emissions Reduction Act (DERA). "Over the past five years, DERA has been invaluable in reducing emissions from older diesel engines, especially those in use at America's ports along the Atlantic, Pacific, Gulf, and Great Lakes coasts, said AAPA president and CEO Kurt Nagle. The legislation, introduced by Senator George Voinovich (R-Ohio), would enable the ports to fund projects with government money rather than tapping into shipping stakeholders.





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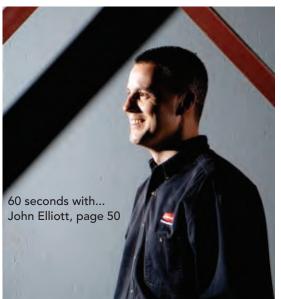
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Markey introduces new legislation for all-cargo plane screening

Following recent terrorist attempts, the Massachusetts
Representative introduced legislation requiring 100
percent screening of all cargo on cargo planes. However,
the Department of Homeland Security and the
Airforwarders Association favor a risk-based,

multilayered approach to new security efforts.



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Are you on the precipice?

I'VE TRADITIONALLY CHOSEN to stay clear of predictions and forecasts in our December Buyers Guide issue, but I found it too hard to pass up this year considering that many shippers may now find themselves standing at the edge of a precipice. Why do I sound so dire during this otherwise festive time of year?

As John Schulz and Jeff Berman report in our news section, and as John Gentle and Wayne Bourne suggest in their joint Sage Advice column (pages 112-113), the outlook could indeed become very grim for those shippers who did not take the extra steps over the past two years to truly understand the position in which their motor carriers found themselves.

As we've been documenting over the past 24 months on logisticsmgmt.com and in our print pages, motor carriers had been caught in an operations maelstrom as volumes dropped and predatory shippers did their best to squeeze rates until it literally hurt. "Rates were drained of any meager margins as many shippers took advantage of the capacity flip," says Bourne. "It was definitely a short-term gain."

During that period, Bourne and Gentle used our pages—and their combined 70 years of experience—to spread the gospel of "partnership," urging shippers to keep carrier viability top of mind in any rate negotiation. What good is a carrier partner to you, they asked, if he can't afford to stay in business?

Fast-forward to December 2010 and we find an ailing economy on the mend. And with that positive news rides the specter of a capacity crunch driven by a growing number of issues, including the challenge of putting equipment back on the road—and quickly—as well as a looming driver shortage that could be exacerbated depending on the outcome of unresolved hours-of-service and Comprehensive Safety Analysis (CSA 2010) regulations.

In fact, Schulz reports that in 2004, the peak of the last great time in trucking, the industry found itself about 150,000 drivers short. Next year, there could be a shortage of as many as 100,000 drivers or more. But analysts warn that any changes in hours-of-service or the new CSA 2010 could push that number up to 300,000 by 2012.

On the equipment side, carrier executives are sending out a not-so-subtle warning this holiday season. "It's hard for carriers to justify the rate of return when considering adding capacity right now," US Xpress President Pat Quinn told *LM* during a conversation at the NITL annual meeting. "If we add a tractor and three trailers in 2006 it was about \$130,000. If we add that today it is \$195,000. Who is paying me that differential to do it? Nobody. As a consequence, until that return pays itself off nobody is going to do it."

Shippers now need to look in the mirror and ask if they've heeded the "Sage Advice" of Bourne and Gentle. Have you taken the time to sit down with your motor carriers to understand their situation? Has this time forced you to understand that the shipper/carrier relationship should be strategic and not simply transactional?

And while many companies have taken a more productive, long-term approach in their carrier negotiations, others have stuck with an opportunistic, short-term approach that has only helped to winnow down the list of available carriers. It is the latter who may now find themselves on the edge of the precipice.

Michael A. Levans, Group Editorial Director

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NEWS

& ANALYSI

Markey introduces new legislation for all-cargo plane screening

DHS, AfA say 100 percent screening is not the way to go; favor a multilayered approach.

By Jeff Berman, Group News Editor

WASHINGTON D.C—Massachusetts Representative Edward D. Markey (D) introduced legislation last month requiring 100 percent screening of all cargo on cargo planes. This legislation follows the October attempts by terrorists to send explosives originating from Yemen to the United States on cargo and passenger planes.

In his bill, entitled the Air Cargo Security Act, Markey proposes:

- developing a system to screen 100 percent of cargo transported on all-cargo aircraft within three years, with half of the cargo screened within 18 months;
- establishing a system for the regular inspection of shipping facilities for shipments of air cargo transported on all-cargo planes for purposes of ensuring that appropriate security controls, systems, and protocols are well-observed; and
- entering into agreements with government authorities of foreign countries to ensure that inspections are conducted on a regular basis at shipping facilities for cargo transported in air transportation to the United States.

Air cargo security is far from new for Markey. He played a large role in drafting H.R. 1, Implementing the 9/11 Commission Recommendations Act of 2007, which required the Secretary of Homeland Security to establish a system to screen 100 percent of cargo transported on passenger aircraft commensurate with the level of security used for unchecked baggage.

This measure, which went live on August 1, requires all air cargo to be screened at the piece level prior to transport on a passenger aircraft for flights originating in the United States, according to the Department of Homeland Security's Transportation Security Administration (TSA). Included in this endeavor is TSA's Certified Cargo Screening Program (CCSP), which enables Indirect Air Carriers (IACs), shippers, and Independent Cargo Screening Facilities (ICSFs) to screen cargo for flights originating in the U.S.

According to TSA, most shippers involved in CCSP have readily incorporated physical search into their packing/shipping operation at minimal cost without needing to invest in screening equipment.

Since the Yemem terrorists' attempt to send explosives into the U.S., the White House and the Department of Homeland Security (DHS) have issued a number of steps to augment security and tighten existing measures pertaining to U.S.-bound cargo.

These measures include banning all air cargo from Yemen, as well as Somalia, along with no high-risk cargo to be allowed in passenger aircraft. They also include prohibiting toner and ink cartridges weighing more than 16 ounces on passenger aircraft in both carry-on bags and checked bags on U.S.-bound domestic and international flights.



NEWS & ANALYSIS

Homeland Security Secretary Janet Napolitano said that this ban will also apply to certain inbound international air cargo shipments. In a recent Bloomberg report, Napolitano said the screening mandate "is an easy thing to say, but it's probably not the best way to go. Cargo is infinitely more complicated and comes in infinitely more shapes and sizes than passengers." What's more, she added that a law akin to H.R.1, that requires cargo screening on passenger flights, would "require some hundreds of treaties to be negotiated so that foreign governments would allow the screening."

Airforwarders Association (AfA) Executive Director Brandon Fried shared a similar opinion when discussing air cargo security.

"We are not in favor of 100 percent screening," said Fried. "We believe in more of a supply chain approach to perform screening like CCSP. More needs to be done to secure cargo on all-cargo aircraft. And while screening plays a role, it's not the solution we're looking for to be 100 percent secure. We have to use a multilayered risk-based approach that incorporates lots of different ways to screen cargo and is based on targeted, risk-based assessment."

Fried added that screening cargo is much different than screening bags on an airplane. The main reason, he said, is that passenger cargo goes through the same type of screening device. But on the cargo side, he said that TSA has neither vetted nor certified a piece of technology that can screen a pallet that contains multiple commodities.

Another challenge for TSA cited by Fried is that other nations are not providing TSA with the visibility for their screening protocols, which prevents TSA from knowing if other nations' screening protocols are commensurate with TSA's own standards.

"This is a big issue and needs to be elevated beyond the level of the Department of Homeland Security," said Fried. "We would like to see other agencies like the Department of State and Department of Commerce involved, too, and have Secretary of State Clinton go to her counterparts in other countries to make sure TSA gets the visibility it needs."

2011 TRUCKING FORECAST

Tighter capacity coming as equipment shortages, driver restraints worsen

WASHINGTON, D.C.—A confluence of positive economic events is causing trucking industry officials and economists to predict tighter trucking capacity perhaps as soon as the second quarter of 2011.

The effects will be most noticeable in the \$290 billion truckload (TL) sector, which has more severe capacity restraints

on drivers and equipment than the \$26.5 billion LTL sector, which still has overcapacity stemming from the last recession.

Industry analysts are predicting that a shortage of as many

as 300,000 drivers out of the total driver pool of 3 million in all categories is certainly possible. They add that the next two years will be very strong for trucking pricing and say shippers should lock in capacity now through longer length contracts.

"If history repeats itself, trucking will have two very good years in 2011 and 2012," said Noel Perry, an economist with Transportation Research Consulting Group. "We're going to have a much better profitable period than we thought."

Recently, the American Trucking Associations (ATA) Chief Economist Bob Costello told a gathering of trucking executives in Phoenix that the industry is "on the cusp of some of the best years in trucking's history."

Prior to this recession, the previous downturn of 2000-2001 was followed by a four-year period (2002-2006) when most trucking companies enjoyed some of the strongest pricing power they've had since deregulation in 1980. The collapse of \$3 billion LTL giant Consolidated Freightways in 2002 triggered it, industry executives say.

Some of those same executives are quietly hoping the next few years will be a strong period for truckload pricing. They see evidence pointing to spot equipment shortages as drivers become more scarce due to increased regulatory emphasis on unsafe truck drivers.

Perry is forecasting 3 percent growth in Gross Domestic Product for 2011. But because major truckload carriers such as Schneider National, Werner Enterprises, and others have cut overthe-road capacity by as much as 12 percent to 15 percent during the recession, Perry said there's no way these carriers

can ramp up with enough trucks and drivers by the time the economy kicks in gear in mid-2011.

"We're going to have a big shortage in drivers," Perry added.

The huge surplus in truckload that

began in 2009 is going to disappear fast. Perry is predicting a shortage of some 200,000 units in truckload capacity next year as the freight economy improves. "The reason the economy stinks right now is that the service economy is not good right now," Perry said. "But the big story for freight is that the goods part of the economy is growing."

Truck tonnage is growing at about twice the rate of the overall economy. But the slow growth in housing will continue to affect the freight industry. Some leading economists believe that the housing industry will not fully recover until 2012, or until some 3 million housing units are removed from the nation's housing inventory—housing amounts to about 15 percent of the U.S. economy.

In 2004, the peak of the last great time in trucking, the industry found itself about 150,000 drivers short. Next year, there might be a shortage of as many as 100,000 drivers or more. Changes in hours of service as well as the new Comprehensive Safety Analysis (CSA) could push that number up to 300,000 by 2012.

Satish Jindel, a principal with Pittsburgh-based SJ Consulting, said he believes that contract rates might improve 5 percent to 7 percent next year. But because carriers will have to spend more for drivers, fuel, and



NEWS & ANALYSIS

equipment, carriers' actual yields may improve only 3 percent to 4 percent.

"If demand in 2011 is as sustained as in 2010, those numbers are good. If demand goes up, then rates will go up further," Jindel predicted.

He added that truckload shippers have a competitive substitution with intermodal noting that if truckload carriers raise rates too much, shippers are going to turn to intermodal. "That might be the case for shipments traveling more than 600 miles where intermodal is competitive with truckload on some lanes," said Jindel. But for shipments in the 300-mile to 400-mile range, truckload is able to justify the higher rates, shippers and carriers say.

In LTL, there is overcapacity in many fixed networks, Jindel said. But in available networks there is not much overcapacity. "If the LTL sector maintains the level of discipline in pricing it has shown in the last 3 months to 6 months they can help themselves maintain price increases and improve their operating ratio," he said.

—John D. Schulz, Contributing Editor

RESEARCH

UPS, IDC survey cites cost concerns as biggest supply chain factor

NEW YORK—A wide-ranging survey published by UPS and IDC Manufacturing Insights based on interviews with senior-level supply chain, operations, logistics, and distribution executives at 125 high-tech companies found that taking care of the bottom line is imperative when looking back at the lessons learned from the Great Becession.

When asked what the top three business priorities were during the economic downturn, 72 percent of the respondents listed cost containment, followed by improving margins at 61 percent, and improving customer experience at 39 percent.

According to Charlie Covert, vice president of customer solutions for the high-tech and industrial manufacturing sectors for UPS, in this current

economic environment it isn't surprising to see a focus on costs at the top of the list.

"As we went through the recession, we saw a lot of customers focusing on what they can do to rein costs in," said Covert. "It is encouraging that cost was first and customer service was close behind. That really points out that companies are cognizant of the need to control costs, and they cannot do it at the expense of customer service."

In one of the survey's opinion-based questions, 60 percent of respondents indicated that the White House's goal of doubling U.S. exports by 2015 may not be feasible. Many respondents maintained that the U.S. is too expensive for high-tech manufacturing, with 3 percent saying that the



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NEWS & ANALYSIS

goal can be met.

To follow up on this finding, UPS CEO Scott Davis said that the U.S. is the world's largest manufacturer and that foreign trade is a job creator. He added that input from businesses about the challenges of meeting export goals is invaluable to a better understanding of the problem as well as working to remove barriers to international trade.

Survey respondents reported that the weakest link in supply chains is the lack of end-to-end visibility (48 percent), followed by unstable suppliers (44 percent), and challenges with demand planning (44 percent). Inventory management and flexibility for handling non-standard requests and orders at 38 percent and 33 percent rounded out the list of weakest links.

"These things all go hand in hand with cost structure containment



as well," said Covert. "What we see shippers doing from a cost containment standpoint is looking at service levels associated with specific modes when shipping. The ability to effectively break down how they are shipping and working with suppliers in different modes-and do it effectively-requires good demand planning and visibility to know and see where things are. If there are fluctuations in demand, shippers need to know where things are and when they are coming."

surprisingly, investments in IT ranked high among survey respondents. Seventy-three percent of respondents said that they plan to implement new technologies to improve efficiencies over the next two years, and 44 percent noted that they will implement supply chain spend analytics over that same period.

Reverse logistics also garnered significant feedback, with 46 percent of respondents saying meeting customer expectations was their biggest business concern regarding reverse logistics, and getting customers to follow their returns processes was cited by 22 percent.

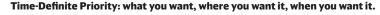
"It was surprising to see the 22 percent figure," said Covert. "Efficient reverse logistics can remove costs. If returns are easily understood then that removes costs for shippers; and if the reverse logistics processes are done well and respect shippers' time, it can be a positive thing.

—Jeff Berman, Group News Editor



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Special Report



By Bridget McCrea, Contributing Editor

ager to tune up their supply chains and prepare their companies for the rebounding economy, logistics and supply chain professionals converged in a "virtual conference" on November 18th to participate in workshop sessions, interact with supply chain and logistics experts, and learn about the newest best practices, technologies, and services available.

Hosted by Logistics Management and Supply Chain Management Review, the conference called Best Practices in Supply Chain Productivity: People, Process, and Technology has officially rolled out to help managers gain a better understanding of these three vital, yet often overlooked, elements of logistics and supply chain management success: people. The conference is now available on-demand

at logisticsmgmt.com/VCbestpractices.

Hot discussion topics include labor management principles, improving global supply chain processes, and integrating technology into your supply chain operations. A keynote address and a series of four conference sessions provide tips and insights on applying the principles of best practices, technology, and labor management to improve productivity and to help employees realize their career goals.

With shippers in full recovery mode, attendees learn what steps to take in order to deal with impending challenges like rising fuel costs and the expected capacity crunch heading their way in 2011. Here's a snapshot of each session.

People Practices in Supply ON. DEMAND
In Supply Chain Productive

Con N Chesty Attend to a

Keynote Session: Want a great supply chain? Focus on your people!

AN INTERNATIONALLY RESPECTED authority on supply chain management, John Gattorna serves as keynote speaker for this virtual conference. A consultant, educator, and author of the new book *Dynamic Supply Chains*, Gattorna speaks on the value of striving for (and achieving) supply chain excellence and delivering maximum value for both customers and stakeholders. To get there, says Gattorna, shippers must focus on their most important resource: people.

"Human beings are the real engines that drive the supply chain," says Gattorna. "Companies really need to come to grips with that in order to achieve supply chain success." In other words, all of the technology and support structures in the world won't help a firm achieve supply chain excellence unless the proper human resources are in place.

In this keynote address, Gattorna urges attendees to forget about tinkering with the supply chain function itself and to instead take a global look at their entire enterprise. He advises to look closely at whether the enterprise is dynamic or static, and avoid the "set it and forget it" supply chain approach. "That static approach simply isn't good enough in an environment where consumer buying habits are constantly evolving," he says.

With many customers exhibiting collaborative buying behavior, backed up by efficient, dynamic, and innovative strategies, now is the time to look past traditional measures (such as key performance indicators, or KPIs) and to instead use newfound tools to design dynamic supply chains. People should play a key role in that process, according to Gattorna, adding that all companies should be striving to "interpret the marketplace, and then use that information to design their supply chains."

Gattorna then walks attendees through the various supply chain types, including those that are fully flexible, agile, lean, and focused on continuous replenishment. "None of those individual types can exist on their own," he says, "as supply chains comprise 15 different strategic

parameters, including product mix, innovation, and pricing regimen."

As he wraps up his address, Gattorna touches upon the need to transform the various supply chain "cultures" that exist today and uses several specific examples of how technology can enable that transformation. He also provides attendees with various recipes for success along with detailed charts of supply-side and demand-side enterprise supply chain elements.

Conference Sessions: SESSION 1

Labor Management: Understanding your most valuable asset



ON THE HEELS OF John Gattorna's keynote emphasizing the value of human resources comes a session focused on effective labor management strategies. In this session, Marc Bessho, manager of Capgemini's Supply Chain Technology Practice, discusses how, in most logistics and supply chain organizations, labor represents the single largest cost component. However, he stresses that labor is often the most misunderstood; and, in turn, the most underutilized company asset.

Bessho touches upon several best practices for implementing a comprehensive labor management program, including engineered work standards tied to a labor management system (LMS) designed to boost productivity and help define career paths. Attendees learn about the fundamental benefits of a labor management program; how to use data to create incentive-based bonuses and perks; and how to improve productivity and workforce satisfaction.

"The principles of labor management have

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"The principles of labor management have been around a long time, and have proven effective, but labor management has had an image problem and is often overlooked in favor of sexier initiatives."

—Mark Bessho, Capgemini

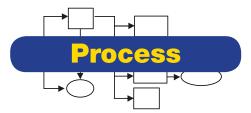
been around a long time, and have proven effective," says Bessho, "but labor management has had an image problem and is often overlooked in favor of sexier initiatives." To help reverse that trend, Bessho takes the time to show attendees the benefits that surround effective labor management programs, including the real productivity gains that can be achieved.

Simply collecting information about the labor force and then giving feedback can result in a productivity bump, says Bessho. Such gains will "slide back" if there's no follow up. "When a company sets productivity targets and then measures activity against them, it can expect a 5 percent to 10 percent lift in productivity," says Bessho.

Getting to those gains requires a solid framework, the right tools, a management team that is onboard with the program, and an underlying foundation that's focused on strategy. If one of those four points is missing or ineffective, says Bessho, the productivity gains will remain out of reach. He then walks attendees through each of the four principles, giving real-life examples of companies that have upped productivity via solid labor management.

SESSION 2

Improving global supply chain processes



THE SUPPLY CHAIN IS BECOMING increasingly global in nature and is expected to continue on that path as more and more companies look outside U.S. borders for trading partners and customers. In this conference session, a team of experts from Accenture's global supply chain management team discuss the three gamechanging issues that are forcing a radical change in supply chain behavior: infrastructure, demographics, and energy.

The analysts give attendees an up-close view of how those issues will affect supply chain operations in Asia, Europe, and the United States,

and offer practical insight into how managers can prepare now to overcome these pending barriers to success. The panelists discuss the top supply chain issues in Asia, Europe, and the U.S.; the effects of infrastructure, demographics, and energy on supply chain management; and how to change global supply chain behavior to prepare for the future.

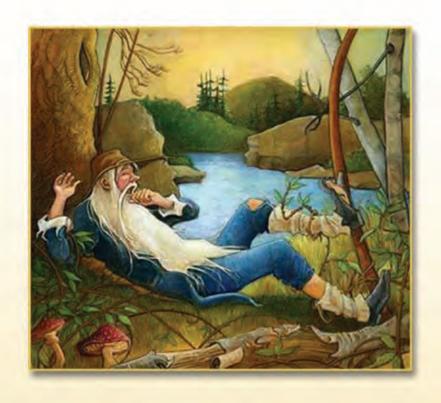
Singapore-based Jonathon Wright discusses the challenges and complexities that supply chain managers in the Asia Pacific region are currently grappling with and addresses the value of high-performing supply chains in the global economy. He focuses on several key areas where shippers should concentrate: leveraging scale while remaining local; focusing heavily on segmentation (around customer base, different sale channels, and product); cost management; and sustainability.

Rik Vervisch then illustrates how to create a globally integrated supply chain. Using Europe as an example, he touches on key points like customer demand, supply chain quality, and infrastructure challenges, all of which play a key role in the overall success of a global logistics operation. Going forward, one of the key issues supply chain managers will have to deal with, says Vervisch, "will be how to access customers on a global scale, and in the most effective manner possible."

Based in the U.S., Accenture's Bill Reed gives attendees a detailed North American overview. tying his comments into the global supply chain that was discussed by the other analysts in this session. He impresses upon the audience the need for quick response to North American volatility, be it high fuels costs, natural disasters, or other issues. With the economy improving, he says, "companies are in the position to make some decisions, whether they apply today, tomorrow, or years from now."

Reed also discusses the "dynamic" supply chain, which finds companies and outside business partners working together in an ecosystem of sorts, and helping one another respond efficiently to challenges. He impressed upon the attendees the value of supply chain analytics (rather than transactional systems) and metrics as tools for sensing worldwide abilities and capabilities within the supply chain.

"Companies have always had a view of the



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physical supply chain, but the combination of the physical chain plus the product value chain is most effective," says Reed. "Being able to integrate new product quickly—and as part of the ecosystem—will be the secret to success.'

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SESSION 3

Technology's role in transportation management



FEW WOULD ARGUE THE HIGH value that technology brings to the table in the realm of transportation management. Without it, logistics and supply chain professionals would still be using paper, pens, fax machines, and telephones to coordinate the movement of freight to and from customers. In this session, Adrian Gonzalez of ARC Advisory Group gives attendees an inside look at transportation management systems (TMS) trends and how they will affect shippers.

Gonzalez discusses the various technology solutions available for transportation management, the benefits that companies can expect from implementing a TMS system, and some practical tips on technology implementation to ensure a smooth start-up and long-term success. He points out that while TMS is one of the most popular supply chain management tools available on the market today, adoption remains fairly low.

"Many companies are still managing transportation with spreadsheets and faxes," says Gonzalez. "Of companies that could benefit from a TMS, two-thirds of them are not using one. From what we've seen, a lot of companies wait until their transportation operations suffer a heart attack before investing in TMS."

Gonzalez's research also shows that early TMS adopters are revamping their systems, reassessing their current vendors, and seeking out enhanced capabilities and architectures (such as appointment

scheduling and procurement). Many are also looking at Software as a Service (SaaS) options an area that's been particularly hot within the TMS arena. "SaaS has gained a lot of traction in the last few years," says Gonzalez. "We expect that trend to continue."

Session 3 sponsored by



SESSION 4

Improving warehouse & DC operations

TECHNOLOGY HAS REVOLUTIONIZED warehouse and DC operations and has helped managers gain inventory visibility that was sorely lacking before the influx of warehouse management systems (WMS). But even though recent reports show that technology spending "inside the four walls" will increase over the next two years, a fundamental misunderstanding of the overall benefits of WMS—particularly when the systems are tied to other solutions—still remains.

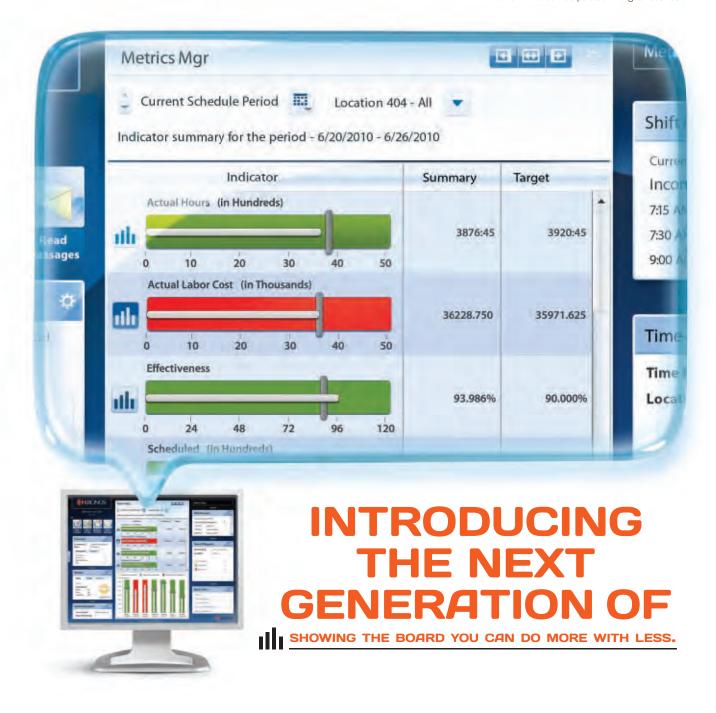
In this session, Kevin Hume, principal of supply chain information technology at Tompkins Associates, explores the many paths to creating a fully integrated warehouse management solution. Attendees learn how to assess which technologies will improve warehouse and DC processes, the benefits of tying WMS into supplemental management systems, and best practices for improving overall operations through technology.

Hume advises attendees to assess the magnitude of opportunity across four primary areas: transportation management, labor management, warehouse management, and yard management. He discusses the WMS value proposition in terms of reduced operating expenses, better managed inventory, increased capacity utilization, and improved customer service. "Reduced inventory carrying costs alone can produce 15 percent to 35 percent savings in terms of a percentage of inventory value," says Hume.

Hume also introduces attendees to the various types of supply chain software, noting their strengths and weaknesses, discussing adoption rates and key benefits, and then touches on the current opportunities available to tie together WMS and TMS for even more dynamic results.

"From what we've seen, a lot of companies wait until their transportation operations suffer a heart attack before investing in TMS."

—Adrian Gonzalez, ARC Advisory Group



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North American motor carriers are listed alphabetically by company in this section.

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Fax: 334-793-1063 Email: WebMktg@ aaacooper.com

Web: www.aaacooper.com

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2211 Old Earhart Road Ann Arbor, MI 48105 734-994-6600 Email: buyersguide@ con-way.com

Web: www.con-way.com/freight Services/Products: For more than 25 years, Con-way Freight has given its customers fast, reliable less-than-truckload (LTL) performance, comprehensive coverage and service excellence from a seasoned team of transportation professionals. A single network of more than 365 operating locations ensures reliable and seamless coverage nationwide. This network, the largest in North America, enables Con-way Freight to provide improved exception-free delivery, better on-time service performance and faster transit times to markets of all sizes. Conway Freight provides worldwide LTL service including full coverage LTL throughout Canada, crossborder service to and from Mexico, and service to Europe, Asia, the Caribbean and domestic offshore markets.

Con-Way Freight Canada

5425 Dixie Rd. Room 202 Mississauga, ON L4W 1E6 Canada 905-602-9477 Web: www.con-way.com/freight

Con-way Truckload 4701 East 32nd Street

Joplin, MO 64804 417-623-5229 Email: netlink@cfi-us.com Web: www.con-way.com/truck-

Services/Products: Con-way Truckload is a leading provider of expedited, time-definite, fulltruckload transportation services across North America, servicing the shipping needs of retail and manufacturing businesses. As one of the industry's largest dry van truckload carriers, Con-way Truckload provides exceptional service throughout the United States, Mexico and Canada. Formerly Contract Freighters, Inc. (CFI), Con-way Truckload today employs over 3,000 drivers with a fleet of more than 2,700 tractors and 8,000 trailers, delivering consistently superior, on-time performance and industry-leading capacity.

Cornerstone Systems

3250 Players Club Parkway Memphis, TN 38125 901-842-0660 800-278-7677 Fax: 901-842-0671

Web: www.cornerstonesystems.

Crete Carrier Corp.

400 N.W. 56th St. Lincoln, NE 68528 (402)479-2000 (800)998-4095 Fax: (402)479-2073 Web: www.cretecarrier.com

The CrossGlobe Group

15521 Darling Path Rosemount, MN 55068 612-801-4732 Web: www.crossglobegroup.

CRST International, Inc.

3930 16th Ave. SW P.O. Box 68 Cedar Rapids, IA 52406 319-396-4400 800-736-2778 Fax: 319-390-2649

CRST Malone

Web: www.crst.com

1901 Floyd Bradford Rd. Birmingham, AL 35173 800-366-6361, Fax: 800-743-0449 Web: www.crstmalone.com

CT Logistics

Commercial Transportation 12487 Plaza Dr. Cleveland, OH 44130 216-267-2000 800-243-4100 Fax: 216-267-5945 Web: www.ctlogistics.com

Day & Ross Inc.

398 Main St. Hartland, NB E7P 1C6 Canada 506-375-4401, Fax: 506-375-4945 Web: www.dayross.ca

DHL Express

1200 S. Pine Island Rd. Plantation, FL 33322 (954)888-7000 1-800-CALL-DHL Web: www.dhl-usa.com

Dupre Transport, LLC

(Div. of Dupre Investments) 201 Energy Pkwy., Suite 500 Lafayette, LA 70508 337-237-8471 800-356-3659 Fax: 337-237-4814 Web: www.duprelogistics.com

Eastern Freightways Inc.

Div. Shevell Group 212 Black Horse Lane North Brunswick, NJ 08902 (732)940-7200, (800)428-6193 Fax: (732)940-7211

Web: www.easternfreightways.com

Epes Transport System, Inc.

3400 Edgefi eld Ct. Greensboro, NC 27409 (336)668-3358 (800)869-3737 Fax: (336)668-2122

Web: www.epestransport.com

Estes Express Lines

3901 W. Broad St. Richmond, VA 23230 804-353-1900, Fax: 804-353-8001 Web: www.estes-express.com

FedEx Custom Critical, Inc.

1475 Boettler Rd. Uniontown, OH 44685 (234)310-4090 (800)762-3787 Fax: (234)310-4152

Web: www.customcritical.fedex.com

FedEx Freight

1715 Aaron Brenner Dr. Ste. 600 Memphis, TN 38120 (800)393-4585 Web: www.fedex.com



FedEx National LTL

1144 West Griffi n Rd. Lakeland, FL 33805 (800)274-9099 Web: www.fedex.com

FFE Transportation Services, Inc.

1145 Empire Central Pl. Dallas, TX 75247 (214)819-5581 (800)569-9200 Fax: (214)819-5625 Web: www.ffeinc.com

Ford Storage & Moving Co.

10364 South 136th Street Omaha, NE 68138 402-592-5455 800-397-8581 Fax: 402-592-1285 Web: www.fordstorage.com

Fort Transportation & Service Co., Inc.

1600 Janesville Ave. Fort Atkinson, WI 53538-2799 (920)563-0800 (800)242-0128 Fax: (920)563-0801 Web: www.shipwithfort.com

Fortrans, Inc.

1600 Janesville Ave Fort Atkinson, WI 53538 (920)563-0810 (800)788-3678 Fax: (920)563-0813 Web: shipwithfortrans.com

Frame's Motor Freight, Inc.

1608 Commerce Rd. Richmond, VA 23224 (804)233-3976 888-Frames6 Fax: (804)233-4091 Web: www.framesmotor.com

FST Logistics. Inc.

700 Harrison Dr. Columbus, OH 43204 (614)351-3333 (800)758-4567 Fax: (614)351-3322 Web: www.fstlogistics.com

FST Logistics, Inc.

Warehousing and Transportation 2040 Atlas St Columbus, OH 43228 614-529-7900 800-758-4599 Fax: 614-529-7912 Web: www.fstlogistics.com

FST Logistics, Inc.

Truckload Services 2040 Atlas St. Columbus, OH 43228 (614)529-7900 (800)758-4599 Fax: (614)529-7912 Web: www.fstlogistics.com

Greentree Transportation Co.

100 Industry Drive Pittsburgh, PA 15275 (412)788-3680 (800)233-3262 Fax: (412)787-4426 Web: www.transportinvestments.

Grimshaw Trucking Ltd.

Mullen Transportation Inc. 11510-151 St. Edmonton, AB T5M 3N6 Canada (780)414-2850 (888)414-2850 Fax: (780)455-7818 Web: www.grimshaw-trucking. com

Groendyke Transport Inc.

P.O. Box 632 Enid, OK 73702 (580)234-4663 (888)488-9240 Fax: (580)234-1216 Web: www.groendyke.com

Heartland Express Inc.

2777 Heartland Dr. Coralville, IA 52241 (319)545-2728 Fax: (319)545-1349 Web: www.heartlandexpress. com

Holland



750 E. 40th St. Holland, MI 49423 800-456-6322 800-456-6322 Email: sales@ hollandregional.com Web: www.hollandregional.com

Services/Products: Holland is a YRC Regional Transportation company offering services throughout the Central and Midwestern United States and Eastern Canada. Holland makes claim-free deliveries a top priority, and its on-time performance has long been considered an industry standard. Holland delivers unmatched next-day coverage, and has more next-day service lanes than any other competitor in its territory. Since 1929 Holland has provided exceptional regional LTL service, and has won the Regional LTL Quest for Quality Award for 25 consecutive years.

J. B. Hunt Transport Inc.

P.O. Box 130 615 J.B. Hunt Corporate Dr. Lowell, AR 72745 (479)820-0000 (800)643-3622 Fax: (479)820-8397 Web: www.jbhunt.com

Interstate Distributor Co.

P.O. Box 45999 Tacoma, WA 98445-0999 (253)537-9455 (800)426-8560 Fax: (800)845-7074 Web: www.intd.com

Kane Freight Lines, Inc.

Kane Is Able, Inc. P.O. Box 931 Scranton, PA 18501 (570)558-5100, (800)845-5263 Fax: (570)207-2244 Web: www.kaneisable.com

Knight Transportation

5601 W. Buckeye Rd. Phoenix, AZ 85043 (602)269-2000 Fax: (602)269-8409 Web: www.knighttrans.com

L. Neill Cartage Co., Inc.

5400 Proviso Dr.
Berkeley, IL 60163
708-547-7676
Fax: 708-547-8565
Web: www.neillcartage.com

Landstar

13410 Sutton Park Dr. S. Jacksonville, FL 32224 866-439-1407 800-872-9400 Web: www.landstar.com

Landstar Express America

13410 Sutton Park Dr. S. Jacksonville, FL 32224 904-390-4892 800-872-3278 Fax: 904-390-4828 Web: www.landstar.com

Landstar Gemini, Inc.

(Sub. of Landstar Systems, Inc.) 13410 Sutton Park Dr. S. Jacksonville, FL 32224 904-390-1669 800-872-9813 Fax: 800-872-9416 Web: www.landstar.com

Landstar Inway, Inc.

1000 Simpson Rd. P.O. Box 7023 Rockford, IL 61125 800-435-4373 Fax: 815-972-5000 Web: www.landstar.com

Landstar Ligon, Inc.

13410 Sutton Park Dr. S. Jacksonville, FL 32224 904-306-2440 800-235-4466 Fax: 904-872-9591 Web: www.landstar.com

Landstar Logistics, Inc.

13410 Sutton Park Dr. S. Jacksonville, FL 32224 888-489-5644 Fax: 800-862-9265 Web: www.landstar.com

Landstar Ranger, Inc.

13410 Sutton Park Dr. S. Jacksonville, FL 32224 800-872-9400 Fax: 904-398-9400 Web: www.landstar.com

Lynden



18000 International Blvd. Suite 800 Seattle, WA 98188 206-241-8778 888-596-3361 Fax: 206-243-8415

Email: information@lynden.com Web: www.lynden.com

Services/Products: Over land, on the water, in the ai-or in any combination-Lynden has been helping customers solve transportation problems for over a century. Operating in such challenging areas as Alaska, and around the globe, Lynden has built a reputation of superior service to diverse industries including oil and gas, mining, construction, retail and manufacturing.

The combined capabilities of the Lynden companies includes truckload and less-than-truckload transportation, scheduled and charter barges, intermodal bulk chemical hauls, scheduled and chartered air freighters, domestic and international air and ocean forwarding, customs brokerage, trade show shipping, sanitary bulk commodities hauling, and multi-modal logistics.

Marten Transport Ltd.

129 Marten St. Mondovi, WI 54755 715-926-4216 800-395-3000 Fax: 715-926-5609 Web: www.marten.com

Mayfl ower Transit

One Mayfl ower Dr. Fenton, MO 63026 (636)305-4000 (800)241-1321 Fax: (636)305-4299 Web: www.mayfl ower.com

Megatrux, Inc.

Megatrux Express 9449 8th Street Rancho Cucamonga, CA 91730 800-541-7722 Fax: 909-652-5017

800-544-8831

Web: www.megatrux.com

Melton Truck Lines, Inc.

808 N. 161st E. Ave. Tulsa, OK 74116 (918)234-8000 Fax: (918)439-2923 Web: www.meltontruck.com

Mercer Transportation Co., Inc.

1128 W. Main St. P.O. Box 35610 Louisville, KY 40232 (502)584-2301 (800)626-5375 Fax: (800)648-2959 Web: www.mercer-trans.com

Miller Transporters, Inc.

5500 U.S. Hwy. 80 W. P.O. Box 1123 Jackson, MS 39215 (601)922-8331 (800)645-5378 Fax: (601)923-2539 Web: www.millert.com

Millis Transfer. Inc.

121 Gebhardt Rd. PO Box 550 Black River Falls, WI 54615 (715)284-4384 Fax: (715)284-9029 Web: www.millistransfer.com

National Freight Div. NFI Industries

71 W. Park Ave. Vineland, NJ 08360 (856)691-7000 (800)922-5088 Web: www.nfi industries.com

Nebraska Warehouse

10064 South 134th St. Omaha, NE 68138 402-896-2200 Fax: 402-896-2201 Web: www.nebraskawarehouse. com

New Century Transportation

45 E. Park Dr. Westampton, NJ 08060 (609) 265-1110 (877)870-4031 Web: www.nctrans.com

New England Motor Freight

NEMF 1-71 N. Ave. E. Elizabeth, NJ 07201 908-965-0100 800-445-3250 Fax: 908-965-1894 Web: www.nemf.com

New Penn

Operating company of YRC Regional Transportation



625 S. 5th Ave. Lebanon, PA 17042 800-285-5000 800-285-5000

Email: sales@newpenn.com Web:www.newpenn.com

Services/Products: New Penn is a YRC Regional Transportation company providing superior regional, next-day ground services through a network spanning the Northeastern United States, Quebec, Canada and Puerto Rico. New Penn is considered an industry leader in tracking technologies and Internet-based shipping services. Speed has long been a New Penn advantage. New Penn pioneered next-day service in the Northeast, and delivers nextday on 94% of shipments. The company also provides industryleading on-time and damage-free delivery, with a claims ratio less than half the industry average.

Nexus Distribution Corporation

3555 Salt Creek Lane Suite 100 Arlington Heights, IL 60005 847-590-6200 800-536-5220 Fax: 847-590-6300 Web: www.nexusdistribution. com

Northland Express Transport

11288 US 31 Grand Haven, MI 49417 (616)846-8450 (800)748-0550 Fax: (616)846-5300 Web: www. northlandexpresstransport.com

NVC Logistics Group, Inc.

One Pond Rd. Rockleigh, NJ 07647 201-767-0911 800-526-0207 Fax: 201-767-2646 Web: www.nvclogistics.com

Oak Harbor Freight Lines

1339 W. Valley Hwy. N. Auburn, WA 98071 (253)288-8300 (800)858-8815 Fax: (253)288-8301 Web: www.oakh.com

OHL

7101 Executive Center Drive Suite 333 Brentwood, TN 37027 615-401-6400 877-401-6400 Fax: 615-377-3977 Web: www.ohl.com

Old Dominion Freight Line, Inc.

500 Old Dominion Wav Thomasville, NC 27260 336-889-5000 800-432-6335 Fax: 336-822-5239 Web: www.odfl.com

Old Time Express, Inc.

600 Industrial Park Dr. PO Box 34 Hartsville, TN 37074 (615)374-4466 (800)374-4468 Fax: (615)374-4374

Pan American Express, Inc.

4848 Riverside Dr. Laredo, TX 78041 (419)724-9606 (888) 426-4349 Fax: (419)724-9608

Web: www.panamex-zero.com

Pitt Ohio Express

15 27th St. Pittsburgh, PA 15222 (412)232-3015 (800)366-7488 Fax: (412)232-0944 Web: www.pittohio.com

Prime Inc.

P.O. Box 4208 Springfi eld, MO 65808 (417)866-0001 (800)848-4560 Fax: (417)866-3790 Web: www.primeinc.com

Propak Corporation

Propak Logistics, LLC. P.O. Box 11708 Fort Smith, AR 72917 (479)478-7800 (877)919-1600 Fax: (479)478-7801 Web: www.propak.com

Quality Carriers, Inc.

4041 Park Oaks Blvd Suite 200 Tampa, FL 33610 813-569-7286 800-282-2031 Fax: 813-569-1601 Web: www.qualitydistribution. com

R+L Carriers

600 Gillam Road Wilmington, OH 45177 800-543-5589 Fax: 937-655-5051 Web: www.rlcarriers.com

Reddaway



16277 S.E. 130th Ave. Clackamas, OR 97015 888-420-8960 888-420-8960

Email: sales@reddawayregional.

com

Web: www.reddawayregional.com Services/Products: Reddaway is a YRC Regional Transportation company operating a network across the Western United States and Canada. The company provides guaranteed delivery of time-sensitive shipments, a user-friendly, Internetbased, transportation management system, and streamlined customs procedures. Reddaway delivers unmatched next-day coverage, and has more next-day service lanes than any other competitor in its territory. Reddaway makes claim-free deliveries a top priority, and its on-time performance has long been considered an industry standard.

Roehl Transport, Inc.

1916 E. 29th St P.O. Box 750 Marshfi eld, WI 54449 (715)387-3795 Fax: (715)387-8870

Web: www.roehltransport.com

Ruan Transport Corporation

666 Grand Ave. 3200 Ruan Center Des Moines, IA 50309 515-245-2500 866-782-6669 Fax: 515-245-2684

Web: www.ruan.com

Ryder

11690 NW 105th Street Miami, FL 33178 888-887-9337 Web: www.ryder.com

Saia Inc.

11465 Johns Creek Pkwy. Ste. 400 Duluth, GA 30097-1572 (770)232-4074 (800)765-7242 Fax: (770)232-4064 Web: www.saia.com

Schilli Transportation Services, Inc.

3980 State Rd. 38 East, Ste. B Lafayette, IN 47905 765-448-3400 800-688-2101 Fax: 765-449-9976 Web: www.schilli.com

Schneider National Bulk Carriers, Inc.

Div. of Schneider National, Inc. PO Box 2700 Green Bay, WI 54306-2700 920-592-5100 800-558-6767 Fax: 920-403-9890 Web: www.schneider.com

Schneider National, Inc.

3101 S. Packerland Dr. P.O. Box 2545 Green Bay, WI 54306 920-592-2000 800-558-6767 Fax: 920-592-2974 Web: www.schneider.com

Schneider Specialized Carriers, Inc.

(Div. of Schneider National, Inc.) P.O. Box 2300 Green Bay, WI 54306-2300 (800)482-2737 Fax: (920)592-6917 Web: www.schneider.com

Sentry Transport Services, LLC

Burle Business Park 1032 New Holland Ave. Lancaster, PA 17601 (717)299-3600 (888)737-3449 Fax: (717)299-3636 Web: www.sentrytran.com

Southeastern Freight Lines

P.O. Box 1691 Columbia, SC 29202 (803)749-7300 (800)637-7335 Fax: (803)794-8131 Web: www.sefl.com

Stevens Transport, Inc.

P.O. Box 279010 Dallas, TX 75227-9010 (972)216-9000 (800)233-9369 Fax: (972)289-2187

Web: www.stevenstransport.com

Superior Carriers

2122 York Rd., Ste. 150 Oak Brook, IL 60523 (630)573-2555 (800)654-7707 Fax: (630)573-2570

Web: www.superior-carriers.com

Swift Transportation

2200 S. 75th Ave. Phoenix, AZ 85043 (602)269-9700 (800)800-2200

Web: www.swifttrans.com

Team Transportation, Inc.

P. O. Box 105 Winnsboro, TX 75494 (903)342-6201 (800)225-9048 Fax: (903)342-6205 Web: www.teamww.com

Texas Cartage

Warehouse, Inc. 12344 E. N.W. Hwy. Dallas, TX 75228 214-320-3200 Fax: 214-320-9103 Web: www.texcar.com

Tri-State Motor Transit Co.

8141 E. 7th St. Joplin, MO 64802 (800)234-8768 Web: www.tsmtco.com

Trimac

Gateway 11, Suite 800 15333 John F Kennedy Blvd. Houston, TX 77032 (281)985-0000 Fax: (281)449-4888 Web: www.trimac.com

Trinity Transport, Inc.

1201 Bridgeville Highway PO BOX 1620 Seaford, DE 19973 302-253-3935 800-846-3400 Fax: 302-253-1200

Web: www.trinitytransport.com

U.S. Cargo and Courier Service

2036 E. Williams Road PO Box 2948 Columbus, OH 43216 614-552-2746 888-US-CARGO Fax: 614-358-1368 Web: www.us-cargo.com

U.S. Xpress Enterprises, Inc.

4080 Jenkins Rd. Chattanooga, TN 37421 (423)510-3000 (800)251-6291 Fax: (423)510-3318 Web: www.usxpress.com

United Van LinesOne United Dr.

Fenton, MO 63026 (636)343-3900 (800)948-4885 Fax: (636)349-8776 Web: www.unitedvanlines.com

Universal Truckload Service, Inc.

12755 E Nine Mile Rd. Warren, MI 48089 586-920-0100 800-233-9445 Fax: 800-858-0688 Web: www.goutsi.com

Velocity Express

1 Morningside Driver N. Bldg. B, Ste. 300 Westport, CT 06880 (888)839-7669 Web: www.velocityexpress.com

Vitran Express

6500 E. 30th St. Indianapolis, IN 46219 (317)803-6400 (800)366-0150 Fax: (317)543-1228 Web: www.vitranexpress.com

VM Trucking, LLC.

187-189 Foundry St. Newark, NJ 07105 (973)690-5363 (800)268-2520 Fax: (973)690-5364 Web: www.vmtrucking.com

Ward Trucking Corp.

2nd Ave. & 7th Št. P.O. Box 1553 Altoona, PA 16603 (814)944-0803 (800)458-3625 Fax: (814)944-5470 Web: www.wardtrucking.com

Weber Distribution

com

13530 Rosecrans Ave. Santa Fe Springs, CA 90670 562-356-6364 877-624-2700 Fax: 562-921-5522 Web: www.weberdistribution.

Werner Enterprises Inc.

14507 Frontier Rd. P.O. Box 45308 Omaha, NE 68145-0308 402-895-6640 800-228-2240 Fax: 402-894-3902 Web: www.werner.com

Wilson Trucking Corporation

137 Wilson Blvd. PO Box 200 Fishersville, VA 22939-0200 540-949-3200 Fax: 540-949-3205 Web: www.wilsontrucking.com

Worldwide Logistics Solutions, Inc.

Worldwide Logistics Solutions, Inc. PO Box 9800 Champaign, IL 61826 (217)586-8000 (800)800-1700 Fax: (217)586-8234 Web: www.robersontrans.com

YRC



10990 Roe Avenue Overland Park, KS 66211 800-610-6500

Email: customer.service@yrc.com Web: www.yrc.com

Services/Products: YRC, created by combining the Yellow Transportation and Roadway networks, specializes in reliable solutions for the heavyweight shipping of industrial, commer-

cial, and retail goods in national, regional, and international markets. The YRC network in Canada is operated by YRC Reimer, a leading Canadian provider of industrial, retail, and commercial transportation services offering seamless shipping between Canada and North American and global markets. The heavyweight experts at YRC apply industryleading transportation expertise to the most comprehensive network in North America, providing flexible, efficient solutions that are simply reliable.

YRC Glen Moore

1711 Shearer Dr.
Carlisle, PA 17013-9970
800-848-9695
Email: yrcglenmoore.
customerservice@yrcw.com
Web: www.yrcglenmoore.com

Services/Products: YRC Glen Moore is one of the fastestgrowing providers of customized truckload van services in North America, offering a full range of transportation solutions. The award-winning truckload and expedited services offered by YRC Glen Moore deliver high quality service, flexible solutions, and complete customer and driver satisfaction across regional and national markets. YRC Glen Moore also offers dedicated fleet solutions, and can help drive capacity in problem lanes through logistics and capacity solutions. All YRC Glen Moore trucks are equipped with Qualcomm and have 100% satellite tracking capability.

Rail/Intermodal Services

Rail/Intermodal service companies are listed alphabetically in this section.

Anderson Trucking Service, Inc.



725 Opportunity Drive St. Cloud, MN 56301 320-255-7400, 800-328-2316 Fax: 320-255-7494

Email: sales@atsinc.com Web:www.atsinc.com

Services/Products: Specialized, Flatbed, Heavy Haul, Wind Energy Services, International Services, Logistics Services, Transportation Management, Supply Chain Solutions, In-house Permits, Expedited Service, Hazardous-Materials Carrier, Long Haul Heavy Lift Services, Break Bulk Services, Container Services, Through service to Puerto Rico, Hawaii, Alaska, Vessel Charter Service, Barge Charter Service, Intermodal Services, Load Consolidation, NVOCC, Rail Service National, Shippers Agent, Single Bill-of-Lading, Warehousing, Freight Forwarding, Consulting Services, On-Site Personnel, Project Management, Shipping to North America, Shipping to Caribbean. Shipping to Europe, Shipping to Asia, Contract Carrier, Canada, Mexico, Regional Carrier, Truckload, 24/7 Load Tracking, Cross Docking, Pick up & Delivery, Lay Down Services, Global Transportation.

Company Description: With over 55 years of service excellence, Anderson Trucking Service, Inc (ATS) offers customers a true one call ships all transportation solution. We focus on customer needs, professional drivers, providing unparalleled customer care, state-of-the-art

technology, modern equipment and over 40 offices and trailer yard around the globe.

ATS International Services, Inc.



725 Opportunity Drive St. Cloud, MN 56301 320-255-7400, 866-854-2747

Fax: 320-255-7478 Email: intlsales@atsinc.com Web: www.atsisi.com

Services/Products: International Services, Heavy Lift Services, Break Bulk Services, Container Services, Through Service to Puerto Rico, Through Service to Hawaii. Vessel Charter Service, Barge Charter Service. Intermodal Services. Load Consolidation, Local Drayage Service, Motor Freight, NVOCC, Rail Service National, Shippers Agent, Permit Services, Single Bill-of-Lading, Transloading Service, Warehousing, Freight Forwarding, Information Systems, Consulting Services, On-Site Personnel, Project Management, Airfreight Forwarder, Shipping to North America, Shipping to Caribbean, Shipping to Europe.

BNSF Logistics, LLC



4700 South Thompson Suite A202 Springdale, AR 72764 888-285-4514

Email: sales@bnsflogistics.com Web: www.bnsflogistics.com Services/Products: Transportation intermediary, freight forwarder, customs broker, indirect air carrier, ocean transport intermediary, air charter, ground expedite, LTL, intermodal, refrigerated, flatbed, over-dimensional, rail, supply chain consulting.

UPS

55 Glenlake Pkwy. NE Atlanta, GA 30328 800-PICK-UPS Web: www.ups.com

Services/Products: Airfreight service, Broker, Contract carrier, Distribution services, Domestic container service, Express Critical, Freight Forwarder, International services, Load consolidation, Local drayage service, Motor freight, NVOCC, Rail service—national, Supplier management, Technology solutions, Temperature-controlled service, TL and LTL ground freight, Transloading service, Warehousing.

Company Description: UPS is a global leader in logistics, offering a broad range of solutions including the transportation of packages and freight, the facilitation of international trade, and the deployment of advanced technology to more efficiently manage the world of business. Headquartered in Atlanta, UPS serves more than 220 countries and territories worldwide.

A.G.O. Transportation

Partner: United Shipping 500 Lepine Dorval, QC H9P 2V6 Canada 514-631-6663 Fax: 514-631-4403

Web: www.actionago.com

Anderson Trucking Service, Inc.



725 Opportunity Drive St. Cloud, MN 56301 320-255-7400 800-328-2316 Fax: 320-255-7494

Fax: 320-255-7494
Email: sales@atsinc.com
Web:www.atsinc.com

Services/Products: Specialized, Flatbed, Heavy Haul, Wind Energy Services, International Services, Logistics Services, Transportation Management, Supply Chain Solutions, In-house Permits, Expedited Service, Hazardous-Materials Carrier, Long Haul Heavy Lift Services, Break Bulk Services, Container Services, Through service to Puerto Rico, Hawaii, Alaska, Vessel Charter Service, Barge Charter Service, Intermodal Services, Load Consolidation, NVOCC, Rail Service National, Shippers Agent, Single Bill-of-Lading, Warehousing, Freight Forwarding, Consulting Services, On-Site Personnel, Project Management, Shipping to North America, Shipping to Caribbean, Shipping to Europe, Shipping to Asia, Contract Carrier, Canada, Mexico, Regional Carrier, Truckload, 24/7 Load Tracking, Cross Docking, Pick up & Delivery, Lay Down Services, Global Transportation.

Company Description: With over 55 years of service excellence, Anderson Trucking Service, Inc (ATS) offers customers a true one call ships all transportation solution. We focus on customer needs, professional drivers, providing unparalleled customer care, state-of-the-art technology, modern equipment



Northwest Ohio

Coming First Quarter, 2011, a new terminal hub located in Northwest Ohio that will make the CSX intermodal solution more competitive from coast to coast and throughout the Midwest. As part of the National Gateway initiative, it will provide faster and more reliable service direct to key markets – even bypassing the congestion associated with the Chicago Gateway – while its unique terminal operating system with five wide span ultra-efficient cranes sets new standards in productivity and environmental stewardship.

Contact your Intermodal Sales Representative or e-mail Intermodal_Sales@csx.com for more information.



Rail/Intermodal Services

and over 40 offices and trailer yard around the globe.

Alliance Shippers, Inc

15515 South 70th Ct. Orland Park, IL 60462 (708)802-7000 (800)883-7447 Fax: (708)802-5253 Web: www.alliance.com

Aspen Distribution, Inc.

10875 E. 40th Ave. Denver, CO 80239 (303)371-2511 Fax: (303)576-9254 Web: www.aspendistribution.

com

ATS International Services, Inc.



725 Opportunity Drive St. Cloud, MN 56301 320-255-7400 866-854-2747 Fax: 320-255-7478 Email: intlsales@atsinc.com Web: www.atsisi.com

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Email: mark.byrne@damco.com
Web: www.damco.com

Services/Products: Airfreight,

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One World Trade Center Suite 2360 Los Angeles, CA 90831 (562)590-8000 (866)809-0888 Fax: (562)590-9090 Web: www.sinotransagencyna.com

Sonoma CRM, Inc.

88 Valle Vista #7103 Vallejo, CA 94590 707-328-1887

Team Ocean Services, Inc.

639 W. Broadway Winnsboro, TX 75494 (903)342-0985 (800)475-4914 Fax: (903)342-3604 Web: www.teamoceanservices.

Totem Ocean Trailer Express Inc.

PO Box 4129 Federal Way, WA 98063-4129 (253)449-8100 Fax: (253)449-8225 Web: www.totemocean.com

Trailer Bridge, Inc.

10405 New Berlin Rd. E. Jacksonville, FL 32226 (904)751-7100 (800)727-3859 Fax: (904)751-7444 Web: www.trailerbridge.com

Trinity Transport, Inc.

1201 Bridgeville Highway PO BOX 1620 Seaford, DE 19973 302-253-3935 800-846-3400 Fax: 302-253-1200

Web: www.trinitytransport.com

United Arab Shipping Company (UASC)

511 South Avenue Cranford, NJ 07016 (908)272-0050 Fax: (908)272-9221 Web: www.uasc.net

Wallenius Wilhelmsen Logistics

P.O. Box 1232 Woodcliff Lake, NJ 07677 (201)307-1300 Fax: (201)307-0069 Web: www.2wglobal.com

Wan Hai Lines (America) Ltd.

Rising

abově

the rest

2510 W. Dunlap Ave. Suite 425 Phoenix, AZ 85021 (602)567-9100 Fax: (602)567-9101 Web: www.wanhaiusa.com

Waterman Steamship Corp.

1 Whitehall St. New York, NY 10004 (212)747-8550 Fax: (212)747-8558

Web: www.watermansteamship.

com

Yang Ming Line

Newport Offi ce Tower 525 Washington Blvd. Jersey City, NJ 07310 (201)222-8899 Fax: (201)420-6732 Web: www.yml.com.tw

Zim Container Service

5801 Lake Wright Dr. Norfolk, VA 23502 (757)228-1300 Fax: (757)228-1400 Web: zim.com

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Event Collateral
Media Kits
Direct Mail
Online Marketing
Recruiting Packages
Presentations

Major North American Ports

Included in this section are state-by-state listings of the major ports and port authorities in North America.

USA

ALASKA

Port of Cordova

P.O. Box 1210 Cordova, Alaska 99574 (907)424-6400 Fax: (907)424-6446 Web: www. cityofcordova.net

Whittier Port Authority Commission

PO Box 639 Whittier, Alaska 99693 (907)472-2327 Fax: (907)472-2472

CALIFORNIA

Megatrux, Inc.

Megatrux Express 9449 8th Street Rancho Cucamonga, California 91730 800-544-8831 800-541-7722 Fax: 909-652-5017 Web: www.megatrux.com

Port of Long Beach

925 Harbor Plaza Long Beach, California 90802 (562)590-4122

Fax: (562)901-1735 Web: www.polb.com

Port of Los Angeles

425 S Palos Verdes St. PO Box 151 San Pedro, California 90733-0151 (310)732-7678 Fax: (310)831-4896 Web: www.portoflosangeles.

Port of Oakland Executive office

P.O. Box 2064 Oakland, California 94604 (510)627-1353 Fax: (510)839-5104 Web: www.portofoakland.com

Port of Sacramento

3251 Beacon Blvd., Ste. 210 P.O. Box 980070 West Sacramento, California 95798-0070 (916)371-8000 Fax: (916)372-4802 Web: www.portofsacramento.

com

Port of San Francisco

Pier 1 San Francisco, California 94111 (415)274-0400 Fax: (415)274-0528 Web: www.sfport.com

FLORIDA

Canaveral Port Authority

445 Challenger Rd.
P.O. Box 267
Cape Canaveral, Florida
32920
(321)394-3211
(888)767-8226
Fax: (321)783-3748
Web: www.portcanaveral.org

Jacksonville Port Authority

P.O. Box 3005 Jacksonville, Florida 32206 (904)630-3070 (800)874-8050 Fax: (904)630-3066 Web: www.jaxport.com

Manatee County Port Authority

300 Tampa Bay Way Palmetto, Florida 34221-6608 (941)722-6621 Fax: (941)729-1463 Web: www.portmanatee.com

Port Everglades 1850 Eller Dr.

Ft. Lauderdale, Florida 33316 (954)523-3404 Fax: (954)525-1910 Web: www.broward.org/port

Port of Miami

1015 N. America Way 2nd Fl. Miami, Florida 33132 (305)371-7678 Fax: (305)347-4843 Web: www.miamidade.gov/ portofmiami

Tampa Port Authority

1101 Channelside Drive Tampa, Florida 33602 (813)905-7678 (800)741-2297 Fax: (813)905-5109 Web: www.tampaport.com

GEORGIA

Georgia Ports Authority

P.O. Box 2406 Savannah, Georgia 31402 (912)964-3811 (800)342-8012 Fax: (912)966-3615 Web: www.gaports.com

HAWAII

Hawaii Dept. of Transportation

79 S Nimitz Hwy. Honolulu, Hawaii 96813-4898 (808)587-1930 Fax: (808)587-1984 Web: www.hawaii.gov/dot

LOUISIANA

Plaquemines Port, Harbor & Terminal District

Edna Lafrance Offi ce Bldg. 124 Edna Lafrance Rd. Braithwaite, Louisiana 70040-9715 (504)682-7920 Fax: (504)682-0649 Web: www.

portofplaquemines.com

Port of New Orleans

Executive Div. 1350 Port of New Orleans Place New Orleans, Louisiana 70130

(504)522-2551 (800)776-6652 Fax: (504)524-4156 Web: www.portno.com

Port of South Louisiana

Executive Division 171 Belle Terre Blvd PO Box 909 LaPlace, Louisiana 70069-0909 (985)652-9278 888-SLA-PORT Fax: (985)652-9518

Web: www.portsl.com

MARYLAND

Maryland Port Administration

401 East Pratt St., 19th Floor Baltimore, Maryland 21202 (410)385-4480 (800)638-7519 Fax: (410)385-4485 Web: www.marylandports.com

MASSACHUSETTS

Massachusetts Port Authority

Maritime
One Harborside Dr.
Ste. 200S
Boston, Massachusetts
02128-2909
(617)946-4429
(800)294-2791
Fax: (617)946-4466
Web: www.massport.com

MINNESOTA

The CrossGlobe Group

15521 Darling Path Rosemount, Minnesota 55068 612-801-4732 Web: www. crossglobegroup.com

MISSISSIPPI

Mississippi State Port Authority at Gulfport

P.O. Box 40 Gulfport, Mississippi 39502 (228)248-0022 Fax: (228)248-0027 Web: www.shipmspa.com

Port of Pascagoula

3033 Pascagoula St. Pascagoula, Mississippi 39568 (228)762-4041 Fax: (228)764-7476 Web: www.portofpascagoula.

NEW JERSEY

Port Elizabeth Terminal & Warehouse

201-A Export Street Port Newark, NJ 07114 (973)491-0600 Fax: (973)491-0055 Web: www.judgeorg.com

Port of Hamburg

960 Holmdel Road Building II, Suite 201 Holmdel, New Jersey 07733 (732)817-1222 Fax: (732)817-9422

NEW YORK

The Port Authority of New York & New Jersey

Strategic Analysis & Industry Relations 225 Park Ave. S., 11th Floor New York, New York 10003-1604 (212)435-4251 Fax: (212)435-4204 Web: www.panynj.com

NORTH CAROLINA

North Carolina State Ports Authority

PO Box 9002 Wilmington, North Carolina 28402 (910)763-1621 Fax: (910)763-6440 Web: www.ncports.com

OREGON

Oregon International Port of Coos Bay 125 Central Ave., Suite 300

PO Box 1215 Coos Bay, Oregon 97420-0311 (541)267-7678 Fax: (541)269-1475 Web: www.portofcoosbay.com

Port of Portland

Marine Marketing PO Box 3529 Portland, Oregon 97208 (503)944-7235 (800)547-8411 Fax: (503)944-7250 Web: www.portofportland.

SOUTH CAROLINA

South Carolina State Ports Authority

Port of Charleston P.O. Box 22287 Charleston, South Carolina 29413-2287 (843)723-8651 (800)845-7106 Fax: (843)577-8127 Web: www.scspa.com

TENNESSEE

OHL

7101 Executive Center Drive Suite 333 Brentwood, Tennessee 37027 615-401-6400 877-401-6400 Fax: 615-377-3977 Web: www.ohl.com

TEXAS

Port of Corpus Christi PO Box 1541 Corpus Christi, Texas 78403 361-882-5633 800-580-7110 Fax: 361-882-7110 Web: www. portofcorpuschristi.com

Port of Galveston

P.O. Box 328
Galveston, Texas 77553
(409)765-9321
Fax: (409)766-6171
Web: www.portofgalveston.

Port of Houston Authority

PO Box 2562 Houston, Texas 77252 (713)670-2400 Fax: (713)670-2429 Web: www.portofhouston. com

VIRGINIA

Port of Richmond

5000 Deepwater Terminal Rd. Richmond, Virginia 23234 (804)646-2020 Fax: (804)271-1524 Web: www.portofrichmond. com

Virginia Port Authority

600 World Trade Ctr. Norfolk, Virginia 23510 (757)683-8000 (800)446-8098 Fax: (757)683-2897 Web: www.vaports.com

WASHINGTON

Port of Grays Harbor

PO Box 660 111 S. Wooding St. Aberdeen, WA 98520 (360)533-9528 Fax: (360)533-9505

Web: www.portofgraysharbor.

com

Major North American Ports

Port of Kalama

380 W. Marine Dr. Kalama, Washington 98625 (360)673-2325 Fax: (360)673-5017 Web: www.portofkalama.com

Port of Longview

10 Port Way P.O. Box 1258 Longview, Washington 98632 (360)425-3305

Fax: (360)425-8650 Web: www.portofl ongview.

com

Port of Olympia

915 Washington St. NE Olympia, Washington 98501 (360)528-8000 Fax: (360)528-8090 Web: www.portolympia.com

Port of Seattle

2711 Alaskan Way, Pier 69 P.O. Box 1209 (98111) Seattle, Washington 98121 (206)728-3000 Fax: (206)728-3280 Web: www.portseattle.org

Port of Tacoma

P.O. Box 1837 Tacoma, Washington 98401-1837 (253)383-5841 Fax: (253)593-4534

Web: www.portoftacoma.com

Port of Vancouver USA (WA)

3103 N.W. Lower River Rd. Vancouver, Washington 98660 (360)693-3611

Fax: (360)735-1565 Web: www.portvanusa.com

CANADA

BRITISH COLUMBIA

Port Metro Vancouver

100 The Pointe 999 Canada Pl. Vancouver, British Columbia V6C 3T4 Canada 604-665-9000 Fax: 866-284-4271 Web: www. portmetrovancouver.com

Port of Vancouver

1900-200 Granville St. Suite 1900 Vancouver, British Columbia V6C 2P9 Canada (604)665-9000 Fax: (604)665-9007 Web: www.portvancouver.

com

NOVA SCOTIA

Halifax Port Authority

Business Development & Customer Relations Dept. 1215 Marginal Rd. P.O. Box 336 Halifax, Nova Scotia B3J 2P6 Canada (902)426-2620 Fax: (902)426-7335 Web: www.portofhalifax.ca

ONTARIO

Hamilton Port Authority

605 James St., N. Hamilton, Ontario L8L 1K1 Canada (905)525-4330 (800)263-2131 Fax: (905)525-7258 Web: www.hamiltonport.ca

Thunder Bay Port Authority

100 Main St. Thunder Bay, Ontario P7B-6R9 Canada (807)345-6400 Fax: (807)345-9058 Web: www.portofthunderbay.

QUEBEC

Montreal Port Authority

Port of Montreal Building 2100 Pierre-Dupuy Ave, Wing Number 1 Montreal, Quebec H3C 3R5 Canada 514-283-7011

Web: www.port-montreal.com

Fax: 514-283-0829

If you purchased Air Cargo Shipping Services to, from, or within either the United States or Canada from January 1, 2000 to September 11, 2006, your rights could be affected by Proposed Settlements

What are the Settlements about?

Plaintiffs claim that Air France, KLM, Martinair. AMR Corporation, American Airlines, SAS, Japan Airlines, and numerous other air cargo carriers conspired to fix the prices of air cargo shipping services in violation of U.S. antitrust laws and Canadian competition law. A settlement with Air France, KLM, and Martinair provides \$87 million to direct purchasers to, from, or within the U.S. A settlement with AMR and American Airlines provides \$5 million to direct purchasers to, from, or within the U.S. A settlement with SAS provides \$13.93 million to direct purchasers to, from, or within the U.S. Two separate settlements with Japan Airlines provide \$12 million to direct purchasers to, from, and within the U.S. and \$738,000 CDN to direct and indirect purchasers to, from, or within Canada. The settling carriers deny liability but have settled to avoid the cost and risk of a trial.

Who is a Class Member?

You are a class member in the U.S. settlements if you purchased air cargo shipping services, directly from one or more defendants in the U.S. case, for shipments to, from, or within the U.S. You are a class member in the Canadian settlement if you purchased air cargo shipping services, from any air cargo carrier or freight forwarder, for shipments to, from, or within Canada (excluding shipments to or from the U.S.). All you need to know is in the full Notice, including information on who is or is not a class member.

Will I get a payment?

If you are a class member in the U.S. settlements and do not opt out, you will be eligible to file a claim and receive a claim form and a payment at a future date. Canadian Class Counsel will petition to have the Canadian fund held in trust for future benefit of the Canadian classes.

What are my rights?

If you do not want to take part in the U.S. settlements, you have the right to opt out. To opt out of the U.S. settlements, you must do so by January 18, 2011. The deadline to opt out of the Canadian proceeding expired on November 12, 2008. Class members have the right to object to the U.S. and/or Canadian settlements. If you object, you must do so by February 11, 2011 for the U.S. settlements and by January 3, 2011 for the Canadian settlement. You may speak to your own attorney at your own expense for help.

A Final Approval Hearing to consider approval of the U.S. settlements and request for litigation expenses will be held at the United States District Court for the Eastern District of New York on March 3, 2011. Final Approval Hearings to consider approval of the Canadian settlement and request for fees and disbursements will be held at the Ontario Superior Court of Justice on January 13, 2011; the Québec Superior Court on March 3, 2011; and the Supreme Court of British Columbia on February 15, 2011.

For more information on how to opt out of the U.S. settlements or object or the locations and times of the Hearings, visit www.AirCargoSettlement2.com or call toll-free 1-888-291-9655. Outside the U.S. and Canada, call 1-614-553-1296 (toll charges apply).

This is a Summary, where can I get more information?

You can get complete Settlement information, including a copy of the full Notice, by registering at www.AirCargoSettlement2.com, calling the number below, or writing to Air Cargo Settlement 2, c/o The Garden City Group, Inc., P.O. Box 9380, Dublin, OH 43017-4280, USA.

Third-Party Services

This section includes asset-based and non-asset-based third-party logistics service providers.

Anderson Trucking Service, Inc.



725 Opportunity Drive St Cloud, MN 56301 320-255-7400 800-328-2316 Fax: 320-255-7494

Email: sales@atsinc.com Web:www.atsinc.com

Services/Products: Specialized, Flatbed, Heavy Haul, Wind Energy Services, International Services, Logistics Services, Transportation Management, Supply Chain Solutions, Inhouse Permits, Expedited Service, Hazardous-Materials Carrier, Long Haul Heavy Lift Services, Break Bulk Services, Container Services, Through service to Puerto Rico, Hawaii, Alaska, Vessel Charter Service, Barge Charter Service, Intermodal Services, Load Consolidation, NVOCC, Rail Service National, Shippers Agent, Single Bill-of-Lading, Warehousing, Freight Forwarding, Consulting Services, On-Site Personnel, Project Management, Shipping to North America, Shipping to Caribbean, Shipping to Europe, Shipping to Asia, Contract Carrier, Canada, Mexico, Regional Carrier, Truckload, 24/7 Load Tracking, Cross Docking, Pick up & Delivery, Lay Down Services, Global Transportation.

Company Description: With over 55 years of service excellence, Anderson Trucking Service, Inc (ATS) offers customers a true one call ships all transportation solution. We focus on customer needs, professional

drivers, providing unparalleled customer care, state-of-the-art technology, modern equipment and over 40 offices and trailer yard around the globe.

BNSF Logistics, LLC



4700 South Thompson Suite A202 Springdale, AR 72764 888-285-4514 888-285-4514

Email: sales@bnsflogistics.com Web: www.bnsflogistics.com

Services/Products: Transportation intermediary, freight forwarder, customs broker, indirect air carrier, ocean transport intermediary, air charter, ground expedite, LTL, intermodal, refrigerated, flatbed, over-dimensional, rail, supply chain consulting.

Con-way Multimodal

2211 Old Earhart Road Ann Arbor, MI 48105 800-763-2222 Email: buyersguide@ con-way.com Web: www.con-way.com/ multimodal

Services/Products: Con-way Multimodal, a division of Menlo Worldwide Logistics, provides expanded freight brokerage capabilities and services in the third-party logistics and multimodal freight transportation business, focusing on flexible, efficient capacity solutions for the marketplace. Con-way Multimodal complements Menlo's best-inclass 3PL and 4PL services for

large customers by offering leverage and personal attention to small- and medium-sized buyers of logistics and transportation. Through its network of more than 15,000 carriers, Con-way Multimodal arranges resources to meet the capacity needs of its shippers using over-the-road, intermodal, dry van, flatbed, heavy haul and specialized transportation solutions.

CT Logistics

12487 Plaza Drive Cleveland, OH 44130 216-267-2000 800-243-4100 Fax: 216-267-5945

Email: sales@ctlogistics.com Web: ctlogistics.com

Services/Products: CT Logistics is a multi-faceted organization with its core competencies in the transportation and logistics management arena. CT Logistics provides products, services and software applications to the shipper and carrier communities. CT Logistics customizes solutions and produces multi faceted applications that encompass the most advanced software, systems, services, technology and support that our expert staff can deliver to our clients' supply chain operations worldwide. Services include Electronic Routing Guides, Pre Audit, PostAudit, Rating software, often producing over 23 % in real savings. Since 1923, CT Logistics / CT Global Freight Audit has provided each customer finest in-depth reporting, payment protection and BI.

Damco



7 Giralda Farms Madison Ave. Madison, NJ 07940 973-514-5126

Email: mark.byrne@damco.com Web: www.damco.com

Services/Products: Airfreight, Sea-Air, Compliance, Consolidation, Customs House Brokerage, ISF filing, Freight Forwarder, Green Logistics, Ocean Freight, Supply Chain Development, Supply Chain Management, Transloading, Trucking, Vendor Management, Warehousing & Distribution.

Company Description:

Damco is one of the world's leading providers of freight forwarding, customs brokerage, and supply chain management services. For more than 20 years. we have been providing our customers with transportation and logistics solutions wherever they are in the world. We have 280 owned offices across 90 countries with representation in 120 countries in Africa, Asia, Australia, North America, Europe, Middle East, and Latin America. Damco manages over 2.3 million TEUs of ocean freight and supply chain.

Delta Logistics, Inc.

PO Box 1034 1426 Lee Street Greenville, TX 75403 903-4554602 800-240-2654 Fax: 903-2420-2654

Email: rade@argontech.net Web: www.deltalogistics.com Services/Products: Delta Logistics, a full service 3PL company, furnishes a myriad of options for commercial and agriculture warehousing, fulfillment, distribution, and transportation. Our Tracker information management system provides real time inventory and reports for our clients via a secured portal. Delta's quality driven team is committed to ontime delivery of solutions to any logistics requirements at the right price. Dallas Business Journal has published Delta Logistics in the "top" Metroplex Warehouse Providers in 2005, 2006, 2007, 2008, and 2009. Delta is a proven and reliable source ready to serve your firm.

Inmar



2601 Pilgrim Court Winston Salem, NC 27106 336-631-2500

Email: solutions@inmar.com Web: www.inmar.com

Services/Products: Inmar is North America's leading provider of technology-driven solutions that enable our clients to manage the physical, financial and information flows within the supply chain.

Reverse Logistics: Returns Management; Recall Management; Asset Recovery & Liquidation; Supply Chain Analysis & Consulting.

Promotion Services: Digital Promotions; Coupon Processing; Rebate Management; Fulfillment Services; Sweepstakes Management; Promotions Consulting.

Menlo Worldwide Logistics

2855 Campus Drive, Suite 300 San Mateo, CA 94403-2512 650-378-5200

Email: buyersguide@con-way.

Web: www.menloworldwide.com Services/Products: Menlo Worldwide Logistics is a global provider of warehousing, transportation management and supply chain services with operations on five continents. As a third-party logistics provider, Menlo's services range from

dedicated contract logistics to warehouse and distribution management, transportation management, supply chain reengineering and value-added services including packaging, kitting and light assembly through a strategic network of multi-client and dedicated facilities. With more than 17 million square feet of warehouse space in North America, Asia/Pacific, Europe and Latin America lean processes, and industry-leading technologies, Menlo creates effective, integrated solutions for any transportation and distribution needs.

Saddle Creek Corporation



3010 Saddle Creek Road Lakeland, FL 33801 863-665-0966 888-878-1177 Fax: 863-666-8295 Email: info@saddlecrk.com Web:www.saddlecrk.com

Services/Products:

Assembly/light manufacturing, brokerage, contract warehousing, dedicated fleet, domestic services, foreign trade zone capability, freight consolidation, inventory management/control, network design, order fulfillment, packaging, pick & pack, public warehousing, regional warehousing, secondary packaging, site selection, specialized delivery, transportation services, regional transportation.

Sunteck Transport Group

6413 Congress Avenue Suite 260 Boca Raton, FL 33487 561-988-9456 800-759-7910 Fax: 561-994-8033 Email: russ.dixon@ suntecktransport.net Web: www. suntecktransportgroup.com

Services/Products: Sunteck Transport Group is a non-asset based transportation services company, providing transportation capacity and related transportation services through its agent network to shippers

throughout the U.S. and, to a lesser extent, Canada. Sunteck's services include ground transportation coast-to-coast, and local pick-up and delivery. Sunteck has agreements with less-thantruckload, contract carriers, truckload common carriers and independent owner-operators to service its customers' needs quickly and effectively.

Total Logistic Control

10717 Adams St Suite 200 Holland, MI 49423 800-333-5599 Email: info@totallogistic.com Web: www.totallogistic.com Contract (Dedicated) and Shared (Public) Warehousing, Distribution, Facility and Network Design, Model Optimization; Contract and Secondary Packaging; TMS-Transportation Management, Dedicated Contract Carriage, Intermodal & Rail. We have a solution for any part of your supply chain.

4 Way Logistics, Inc.

2303 Camino Ramon, Suite 202 P.O. Box 128 San Ramon, CA 94583 925-830-8900 800-282-4990 Fax: 925-830-8363 Web: www.4way.com

A. Anastasio & Sons

Trucking Co., Inc. 80 Middletown Ave. New Haven, CT 06513 (203) 787-5746 Fax: (203)782-9354 Web: www.aanastasio.com

A.G.O. Transportation

Partner: United Shipping 500 Lepine Dorval, Quebec H9P 2V6 Canada 514-631-6456 Fax: 514-631-4403 Web: www.actionago.com

A.N. Deringer, Inc.

64 North Main St. St. Albans, VT 05478 (802)524-8110 (800)448-8108 Fax: (802)524-5970 Web: www.anderinger.com

Anderson Trucking Service, Inc.



725 Opportunity Drive St Cloud, MN 56301 320-255-7400, 800-328-2316 Fax: 320-255-7494 Email: sales@atsinc.com

Web:www.atsinc.com

Services/Products: Specialized, Flatbed, Heavy Haul, Wind Energy Services, International Services, Logistics Services, Transportation Management, Supply Chain Solutions, In-house Permits, Expedited Service, Hazardous-Materials Carrier, Long Haul Heavy Lift Services, Break Bulk Services, Container Services, Through service to Puerto Rico, Hawaii, Alaska, Vessel Charter Service, Barge Charter Service, Intermodal Services, Load Consolidation, NVOCC, Rail Service National, Shippers Agent, Single Bill-of-Lading, Warehousing, Freight Forwarding, Consulting Services, On-Site Personnel, Project Management, Shipping to North America, Shipping to Caribbean, Shipping to Europe, Shipping to Asia, Contract Carrier, Canada, Mexico. Regional Carrier, Truckload, 24/7 Load Tracking, Cross Docking, Pick up & Delivery, Lay Down Services, Global Transportation.

Company Description: With over 55 years of service excellence, Anderson Trucking Service, Inc (ATS) offers customers a true one call ships all transportation solution. We focus on customer needs, professional drivers, providing unparalleled customer care, state-of-the-art technology, modern equipment and over 40 offices and trailer yard around the globe.

Access Business Group

Access Logistics 7575 Fulton St. E. 55-1E Ada. MI 49355 (616)787-5578 (800)879-2732 Fax: (616)787-7223 Web: www.

accessbusinessgroup.com

Third-Party Services

Acme Distribution Centers

18101 E. Colfax Ave. Aurora, CO 80011 (303)340-2100 Fax: (303)340-2424

Web: www.acmedistribution.com

Adams Warehouse and Delivery

3701 Yale St.

Houston, TX 77018 (713)699-3515 (866)830-4737 Fax: (713)694-7510 Web: www.adamsdist.com

ADP Logistics

P.O. Box 564 West Chester, PA 19381 (610)696-5800 (800)523-5020 Fax: (610)696-3768 Web: www.aduiepyle.com

Affi liated Warehouse Companies, Inc.

P.O. Box 295 Hazlet, NJ 07730 (732)739-2323 Fax: (732)739-4154 Web: www.awco.com

AFMS Logistics Management Group

10260 SW Greenburg Rd. Ste. 1020 Portland, OR 97223 (503)246-3521 (800)246-3521 Fax: (503)246-9244 Web: www.afms.com

AFS Logistics, LLC.

PO Box 18170 Shreveport, LA 71138-1170 (318)798-2111 Fax: (318)798-2105 Web: www.afslogistics.com

Agility Logistics

1251 E Dyer Rd. Santa Ana, CA 92705-5639 714-513-3000 Fax: 714-513-3130 Web: www.agilitylogistics.org

AIT Worldwide Logistics, Inc.

701 N. Rohlwing Rd. P.O. Box 66730 Itasca, IL 60191 630-766-0711 800-323-6649 Fax: 630-766-0205

Web: www.aitworldwide.com

Alliance Shippers, Inc.

World Wide Logistics & Transportation Services 15515 S. 70th Ct. Orland Park, IL 60462 (708)802-7000 (800)883-7447 Fax: (708)802-5253 Web: www.alliance.com

Allied Distribution, Inc.

P.O. Box 607 Eagle River, WI 54521 (715)479-3530 Fax: (715)479-3551 Web: www.warehousenetwork.

Allied Warehousing Services, Inc.

20 26th St. Huntington, WV 25703 (304)523-2131 Fax: (304)523-9531 Web: www.alliedlogistics.com

American Relocation & Logistics

13565 Larwin Circle Santa Fe Springs, CA 90670 (562)229-3600 Fax: (562)926-6151 Web: www.american-moving.com

American Transloading Services, Inc.

13831 South Emeral Avenue Chicago (Riverdale), IL 60827 239-389-7896 Fax: 239-389-7897 Web: www. americantransloading.com

AmeriCold Logistics, L.L.C.

10 Glenlake Pkwy, S., Ste. 800 Atlanta, GA 30328 (678)441-1400 Fax: (678)441-6847 Web: www.americold.net

Amware Logistics Services, Inc.

936 Chambers Ct. #A-11 P.O. Box 5259 Eagle, CO 81631 (970)337-7000 Fax: (970)337-7007 Web: www.AmwareLogistics.com

APL Logistics

16220 N. Scottsdale Road Suite 400 Scottsdale, AZ 85254 602-586-4800 Fax: 602-586-4861 Web: www.apllogistics.com

Armstrong & Associates, Inc.

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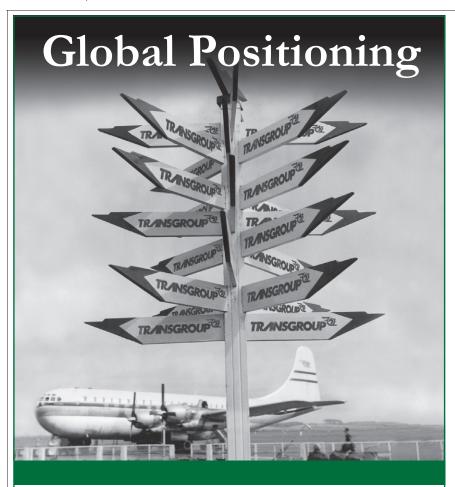
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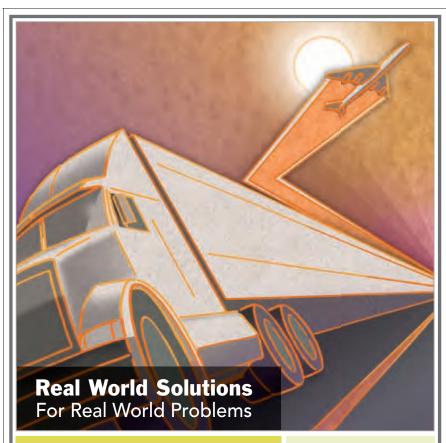
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6645 Holder Road Clemmons, NC 27012 336-714-0448 877-522-5431 Fax: 336-714-0449 Fax: Email: julie@batteryfilling.com Web: www.batteryfilling.com

Services/Products: BFS offers watering systems that help reduce labor costs by decreasing the amount of time spent watering batteries. Maintaining batteries with an automatic watering system does not require vent caps to be removed, so there is no risk of battery acid and vapors harming workers or spilling over to damage floors and equipment. The risk of under and overfilling batteries has been eliminated. Water delivery systems are customizable to your maintenance requirements, making our system the safest and easiest to use.

CT Logistics

12487 Plaza Drive Cleveland, OH 44130 216-267-2000 800-243-4100 Fax: 216-267-5945

Email: sales@ctlogistics.com Web: ctlogistics.com

Services/Products: CT Logistics is a multi-faceted organization with its core competencies in the transportation and logistics management arena. CT Logistics provides products, services and software applications to the shipper and carrier communities. CT Logistics customizes solutions and produces multi faceted applications that encompass the most advanced software, systems, services, technology and support that our expert staff can deliver to our clients' supply chain operations worldwide. Services include Electronic Routing Guides, Pre Audit, PostAudit, Rating software, often producing over 23 % in real savings. Since 1923, CT Logistics / CT Global Freight Audit has provided each customer finest in-depth reporting, payment protection and BI.

Damco



7 Giralda Farms

Madison Ave.
Madison, NJ 07940
973-514-5126
Email: mark.byrne@damco.com
Web: www.damco.com

Services/Products: Airfreight, Sea-Air, Compliance, Consolidation, Customs House Brokerage, ISF filing, Freight Forwarder, Green Logistics, Ocean Freight, Supply Chain Development, Supply Chain Management, Transloading, Trucking, Vendor Management, Warehousing & Distribution.

Company Description:

Damco is one of the world's leading providers of freight forwarding, customs brokerage, and supply chain management services. For more than 20 years, we have been providing our customers with transportation and logistics solutions wherever they are in the world. We have 280 owned offices across 90 countries with representation in 120 countries in Africa, Asia, Australia, North America, Europe, Middle East, and Latin America. Damco manages over 2.3 million TEUs of ocean freight and supply chain.

Epicor Software Corporation



18200 Von Karman Ave. Suite 1000 Irvine, CA 92612 949-585-4000 800-999-6995 Fax: 949-585-4091 Email: info@epicor.com Web: www.epicor.com

Services/Products: Provider of ERP software that streamlines enterprise-wide customer relationship management (CRM), order/inventory management, supply/demand chain, visibility/supply chain event management and warehouse management.

Company Description: Epicor is a global leader providing ERP software solutions to the midmarket and divisions of Global 1000 companies. Epicor's distribution solutions incorporate customer and supplier relationship management, financial accounting, inventory management, order fulfillment and warehouse management capabilities, with low

total cost of ownership and an attractive return on investment.

Logility

470 E Paces Ferry Road NE Atlanta, GA 30305 800-762-5207 Web: www.logility.com

Services/Products: With more than 1.250 customers worldwide, Logility is a leading provider of collaborative, best-ofbreed supply chain solutions that help small, medium, large and Fortune 1000 companies realize substantial bottom-line results in record time. Logility Voyager Solutions is a complete supply chain management solution that features a performance monitoring architecture and provides supply chain visibility; demand, inventory and replenishment planning; Sales and Operations Planning (S&OP); supply and inventory optimization; manufacturing planning and scheduling; transportation planning and management; and warehouse management.

Management Dynamics

Management Dynamics Inc. POWERING GLOBAL TRADE

One Meadowlands Plaza East Rutherford, NJ 07073 201-935-8588 Fax: 201-935-5187 Email: Solutions@ ManagementDynamics.com

Web: www.

ManagementDynamics.com

Services/Products: Management Dynamics' Global Trade Management (GTM) software suite provides a complete, ondemand, enterprise-class solution for managing all facets of a global supply chain operation. The GTM Suite is comprised of supply chain networking services to interconnect trading partners; specialized execution applications to manage suppliers, optimize global transportation, ensure trade compliance, and automate key aspects of trade finance; and, a supply chain visibility and performance management solution for timely resolution of operational issues as well as a data warehouse and analytical tools for advanced decision support.

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PO Box 586 Fishers, NY 14453 585-924-6333 866-915-ASRS Fax: 585-924-6334

Email: sales@retrotech.com

Web: www.retrotech.com

Services/Products: We offer comprehensive automated material handling systems design. simulation, integration, installation and support services & turnkey material handling systems to support greenfield facility development. We also modernize existing ASRS systems to extend their life and value.

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10350-A Nations Ford Road Charlotte, NC 28273 704-644-1650 888-871-8741 Fax: 704-644-1662 Email: satosales@satoamerica.com

Web: www.satoamerica.com

Services/Products: SATO is a pioneer and leading global provider of integrated Automatic Identification and Data Collection solutions that leverage barcode and RFID technologies. SATO manufactures innovative, reliable auto-identification systems and offers complete solutions to businesses by integrating hardware, software, media supplies and maintenance services. Customers rely on SATO for accuracy, labor and resource savings helping to preserve the environment.

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6900 West 110th Street Minneapolis, MN 55438 952-941-6780 800-325-7425 Fax: 952-941-9287 Email: info@sick.com Web: www.sickusa.com

Services/Products: SICK is one of the world's leading manufacturers of sensors, safety systems, machine vision and automatic identification products for industrial automation. Leveraging a 60-year history of innovation, SICK is dedicated to providing solutions to a variety of industries, including logistics, automotive, airline, packaging, manufacturing, and material handling.

Sterling Commerce



4600 Lakehurst Court Dublin, OH 43016 614-793-7000,)800-299-4031 Email: inquiry@us.ibm.com Web: www.sterlingcommerce.com

Services/Products: Sterling Commerce, an IBM Company, helps organizations worldwide optimize and extend their dynamic business networks with their customers, partners and suppliers so they can increase revenues, reduce costs and protect their brand. Our integration solutions connect people, processes and information for seamless and secure integration with any partner, any system, anywhere. Our selling and fulfillment solutions streamline the entire commerce lifecycle to enhance the way our customers do business, so they can sell and fulfill any offer, across any channel, from any supplier. To complement our proven software solutions, we offer comprehensive education, implementation and support services.

TECSYS. Inc.

1 Place Alexis Nihon Suite 800 Montreal, QC H3Z 3B8 Canada 514-866-0001 800-922-8649 Fax: 514-866-1805 Email: info@tecsys.com

Web: http://www.tecsys.com Services/Products: TECSYS' Visual WMS. TECSYS is a leading provider of supply chain execution software solutions to the healthcare, 3PL and high-volume distribution industries.

TECSYS' Warehouse Management Software (WMS) is a robust and feature-rich solution that empowers management to improve service levels, throughput volumes, warehousing costs and profitability. TECSYS'WMS major advantages include:

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- Beyond the Warehouse: complemented with distribution management, transportation management and business intelligence.

4SIGHT Supply Chain Group



140 E. Ridgewood Ave. Suite 415 ST Paramus, NJ 07652 201-940-7311

Email: in4mation@go4sight.com Web: www.go4sight.com

Services/Products: 4SIGHT is a full-service Supply Chain consulting and systems integration firm that offers seasoned supply chain professionals. We have implemented more than 40+ supply chain software applications specializing in WMS, TMS, LMS, OMS, WCS and Network Optimization. Other services include Business Case Development, Operational Assessments, Supply Chain Strategy, Software Evaluations & Selections, Logistics Network Optimizations, Transportation Assessments, Labor Standards Engineering, Freight Contract Negotiations and more. 4SIGHT is also a certified Vocollect Systems Integrator in VoiceDirect and VoiceLink. 4SIGHT are Experts In Delivering Supply Chain Solutions!

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POB 1237 Hammonton, NJ 08037 (609)567-7800 (877)247-8729 Fax: (609)567-7895 Web: www.airtrax.com

ALK Technologies - PC*MILER

1000 Herrontown Road Princeton, NJ 08540 609-683-0220 800-377-6453 Fax: 609-252-8166 Email: sales@alk.com

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Services/Products: ALK Technologies is the developer of PC*MILER, the transportation industry's leading routing, mileage and mapping software solution. Accuracy and reliability have positioned PC*MILER as the software used by over 22,000 transportation, logistics and manufacturing companies, including 98% of the Top 100 North American motor carriers. The U.S. Department of Defense (DoD), General Services Administration (GSA) and the Federal Motor Carrier Safety Administration (FMCSA) also depend on PC*MILER as their worldwide distance standard.

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Fax: Email: julie@batteryfilling.com Web: www.batteryfilling.com

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Damco



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Services/Products: Airfreight, Sea-Air, Compliance, Consolidation, Customs House Brokerage, ISF filing, Freight Forwarder, Green Logistics, Ocean Freight, Supply Chain Development, Supply Chain Management, Transloading, Trucking, Vendor Management, Warehousing & Distribution.

Company Description:

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Services/Products: Provider of ERP software that streamlines enterprise-wide customer relationship management (CRM), order/inventory management, supply/demand chain, visibility/ supply chain event management and warehouse management.

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Management Dynamics



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Maves International Software

Web: www.maves.com

165 Commerce Valley Dr. W. Ste. 100 Thornhill, ON L3T 7V8 Canada (905)882-8300 Fax: (905)882-1550

Megatrux, Inc.

Megatrux Express 9449 8th Street Rancho Cucamonga, CA 91730 800-544-8831 800-541-7722 Fax: 909-652-5017 Web: www.megatrux.com

Mercury Gate

1654 Old Apex Rd. Cary, NC 27513 919-469-8057 Fax: 919-469-8027 Web: www.mercurygate.com

MicroAnalytics, Inc.

2200 Clarendon Blvd. Ste. 1002 Arlington, VA 22201-3364 (703)841-0414 (800)387-8530 Fax: (703)527-1693 Web: www.bestroutes.com

Microsoft Dynamics

One Microsoft Way Redmond, WA 98052 (701)281-6500 (888)477-7989 Web: www.microsoft.com/ dynamics/industry

MoTech Software

38 Meadowlands Pkwy. Secaucus, NJ 07094 (630)388-8329 Fax: (201)223-4994

Web: www.MoTechSoftware.com

National Logistics Management

14320 Joy Rd. Detroit, MI 48228 (866)656-4266 Web: www.nlmi.com

National Traffic Consultants Inc.

4130 Cahuenga Blvd. #225 Universal City, CA 91602-2847 (818)432-4516 (800)776-8739 Fax: (818)432-4526 Web: www.ntc-inc.com

Nebraska Warehouse

10064 South 134th St. Omaha, NE 68138 402-896-2200 Fax: 402-896-2201 Web: www.nebraskawarehouse.

New Breed Logistics

4043 Piedmont Pkwy. High Point, NC 27265 (336)232-4100 866-4-NEW-BREED Web: www.newbreed.com

Nextel Communications

2001 Edmund Halley Drive Reston, VA 20191 (703)433-4400 Web: www.nextel.com/ transportation

NoWaitFreight

PO Box 15374 Fort Wayne, IN 46885 (260)579-5343 Fax: (954)574-9304 Web: http://nowaitfreight.com

NTE, LLC

2S031 Lexington Ct. Warrenville, IL 60555 (630)998-2500 (877)466-8346 Fax: (858)453-9029 Web: www.nte.com

Oceanwide, Inc.

87 Prince St., 6th Fl. Montreal, Qc H3C 2M7 Canada (514)289-9090 (888)289-7744 Fax: (514)289-1909 Web: www.oceanwide.com

One Network Enterprises

4055 Valley View Ln.
Dallas, TX 75244
972-385-8630
866-302-1936
Fax: 972-385-1666
Web: www.onenetwork.com

Oracle Corp.

500 Oracle Pkwy. Redwood Shores, CA 94065 (650)506-7000 (800)633-0737 Fax: (650)506-7720 Web: www.oracle.com

PEAK Technologies, Inc.

9200 Berger Rd Columbia, MD 21046 (410)312-6000 (888)275-7325 Fax: (410)309-6219 Web: www.peaktech.com

Pelican Products

23215 Early Ave. Torrance, CA 90505 310-326-4700 800-473-5422 Fax: 310-534-4696 Web: www.pelican.com

Pilot Freight Services

314 N. Middletown Rd. PO Box 97 Lima, PA 19037-0097 610-891-8100 800-HI-PILOT Fax: 610-565-6685 Web: www.pilotdelivers.com

Pitney Bowes Distribution Solutions

10800 Lyndale Avenue South Suite 300 Bloomington, MN 55420 (952)885-7116 (800)888-6226 Fax: (952)885-7220 Web: www. pbdistributionsolutions.com

Printronix, Inc.

14600 Myrford Rd. Irvine, CA 92606-1005 (714)368-2300 (800)665-6210 Fax: (714)368-2600 Web: www.printronix.com

Propak Corporation

Propak Logistics, LLC. P.O. Box 11708 Fort Smith, AR 72917 (479)478-7800, (877)919-1600 Fax: (479)478-7801 Web: www.propak.com

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Provia Software

5460 Corporate Grove Blvd. SE Grand Rapids, MI 49512 (616)285-3311, (877)776-8421 Fax: (616)285-3312 Web: www.provia.com

Psion Teklogix, Inc.

1810 Airport Exchange Blvd. Ste. 500 Erlanger, KY 41018 (859)371-6006 (800)322-3437 Fax: (859)371-6422 Web: www.psionteklogix.com

Qualcomm Incorporated

5775 Morehouse Dr. San Diego, CA 92121 (858)587-1121 (800)348-7227 Fax: (858)658-2100 Web: www.qualcomm.com/qwbs

Quality Carriers, Inc.

4041 Park Oaks Blvd Suite 200 Tampa, FL 33610 813-569-7286 800-282-2031 Fax: 813-569-1601 Web: www.qualitydistribution.com

Rand McNally & Company

Transportation Data Management 8255 N. Central Park Skokie, IL 60076 (847)673-0470 (800)234-4069 Fax: (847)673-8995 Web: www.trucking.randmcnally.

The Raymond Corporation

South Canal St. Greene, NY 13778 (607)656-2311 (800)235-7200 Fax: (607)656-9005 Web: www.raymondcorp.com

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Logistics Technology

RedPrairie Corporation

20700 Swenson Dr. Waukesha, WI 53186 (262)317-2000 (877)733-7724 Fax: (262)317-2001

Fax: (262)317-2001 Web: www.redprairie.com

Retrotech, Inc.

PO Box 586 Fishers, NY 14453 585-924-6333 866-915-ASRS Fax: 585-924-6334

Email: sales@retrotech.com Web: www.retrotech.com

Services/Products: We offer comprehensive automated material handling systems design, simulation, integration, installation and support services & turnkey material handling systems to support greenfield facility development. We also modernize existing ASRS systems to extend their life and value.

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1650 Prudential Drive Suite 300 Jacksonville, FL 32207 904-399-8500 800-676-4427 Fax: 904-398-7855 Web: www.rfsmart.com

RFIDSupplyChain.com

1518 Shelton Dr. Mishawaka, IN 46544 (574)256-5228 (800)966-7343 Fax: (480)275-3274

DMI

1819 Peachtree Rd. Suite 303 Atlanta, GA 30309 404-355-6734 Fax: 404-352-8814 Web: www.railcarmgt.com

Web: www.rfi dsupplychain.com

Robocom Systems International

1111 Broadhollow Rd. Suite 100 Farmingdale, NY 11735 631-753-2180 Fax: 631-249-2831 Web: www.robocom.com

Royal 4 Systems

5000 Spring St. Ste. 415 Long Beach, CA 90815 562-420-9594 1-888-8royal4 Fax: 562-420-7818 Web: www.royal4.com

RVB Systems Group

6952 Wade Dr. Cary, NC 27519 (919)362-5211 Fax: (919)362-8755 Web: www.barcode-solutions.

Ryder

11690 NW 105th Street Miami, FL 33178 888-887-9337 Web: www.ryder.com

SAP America, Inc.

3401 Hillview Ave. Palo Alto, CA 94304 (650)849-4000 (800)872-1727 Fax: (650)849-4200 Web: www.sap.com/scm

SAS Institute Inc.

SAS Campus Dr. Cary, NC 27513 (919)677-8000 (866)270-5734 Fax: (919)677-4444 Web: www.sas.com

SATO America. Inc.

10350-A Nations Ford Road Charlotte, NC 28273 704-644-1650 888-871-8741

Fax: 704-644-1662

Email: satosales@satoamerica.com Web: www.satoamerica.com

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ScanData Systems, Inc.

4424 Tuller Road Dublin, OH 43017 (614)766-6622 Fax: (614)766-0065 Web: www.scandata.com

Schaefer Systems International, Inc.

10021 Westlake Dr. P.O. Box 7009 Charlotte, NC 28241 704-944-4500 Fax: 704-944-4567 Web: www.ssi-schaefer.us

Sea Star Line

10550 Deerwood Park Blvd. Ste. 509 Jacksonville, FL 32256 904-855-1260 877-775-7447 Fax: 904-724-3011 Web: www.seastarline.com

ShipLogix

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Services/Products: SICK is one of the world's leading manufacturers of sensors, safety systems, machine vision and automatic identification products for industrial automation. Leveraging a 60-year history of innovation, SICK is dedicated to providing solutions to a variety of industries, including logistics, automotive, airline, packaging, manufacturing, and material handling.

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SmartTurn

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SMC3

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Sprint

6391 Sprint Pkwy Overland Park, KS 66251 800-927-2199 Web: www.sprint.com

Sterling Commerce



4600 Lakehurst Court Dublin, OH 43016 614-793-7000, 800-299-4031 Email: inquiry@us.ibm.com Web: www.sterlingcommerce.com

Services/Products: Sterling Commerce, an IBM Company, helps organizations worldwide optimize and extend their dynamic business networks with their customers, partners and suppliers so they can increase revenues, reduce costs and protect their brand. Our integration solutions connect people, processes and information for seamless and secure integration with any partner, any system, anywhere. Our selling and fulfillment solutions streamline the entire commerce lifecycle to enhance the way our customers do business, so they can sell and fulfill any offer, across any channel, from any supplier. To complement our proven software solutions, we offer comprehensive education, implementation and support services.

Stratum Global, Inc.

2329 W. Main St. Ste. 300 Littleton, CO 80120 (303)730-7343

Fax: (303)730-7344 Web: www.stratumglobal.com

Swisslog

Software Division 101 Billerica Ave. Bldg. 5 North Billerica, MA 01862 (978)663-9840 (800)783-9840 Fax: (978)670-9840

Web: www.swisslog.com

Symbol Technologies, Inc.

1 Symbol Plaza Holtsville, NY 11742 (631)738-2400 (800)722-6234 Fax: (631)738-5990 Web: www.symbol.com

TAGSYS

196 W. Ashland St. Doylestown, PA 18901 (267)895-1750 (877)550-7343 Fax: (267)895-1751 Web: www.tagsysrfi d.com

TECSYS, Inc.

1 Place Alexis Nihon Suite 800 Montreal, QC H3Z 3B8 Canada 514-866-0001, 800-922-8649 Fax: 514-866-1805 Email: info@tecsys.com

Web: http://www.tecsys.com Services/Products: TECSYS' Visual WMS. TECSYS is a lead-

ing provider of supply chain execution software solutions to the healthcare, 3PL and high-volume distribution industries.

TECSYS' Warehouse Management Software (WMS) is a robust and feature-rich solution that empowers management to improve service levels, throughput volumes, warehousing costs and profitability. TECSYS'WMS major advantages include:

- · Visual Logistics: visual, dynamic cues that allow workers to perform tasks more efficiently and accurately.
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Texas Cartage Warehouse. Inc.

12344 E. N.W. Hwy. Dallas, TX 75228 214-320-3200 Fax: 214-320-9103 Web: www.texcar.com

TGW Systems

6870 Grand Haven Rd. Spring Lake, MI 49456-9652 231-798-4547

Fax: 231-798-8322

Web: www.tgw-ermanco.com

Tharo Systems, Inc.

2866 Nationwide Pkwy. P.O. Box 798 Brunswick, OH 44212-0798 330-273-4408, 800-878-6833 Fax: 330-225-0099 Web: www.tharo.com

TOPS Engineering Corp.

275 W. Campbell Rd. Ste. 600 Richardson, TX 75080 972-739-8677, 800-889-2441 Fax: 972-739-9478 Web: www.topseng.com

TradeBeam

Two Waters Park Dr. Ste. 200 San Mateo, CA 94403-1148 (650)653-4800 Fax: (650)653-4801 Web: www.tradebeam.com

Transcore

8158 Adams Dr. Liberty Centre, Bldg. 200 Hummelstown, PA 17036 717-561-2400 Web: www.transcore.com

TransLogistics, Inc.

290 Main St. Royersford, PA 19468 610-792-1610 888-983-3012 Fax: 610-792-1630 Web: translogisticsinc.com

Transolutions, Inc.

22015 N. Calle Royale Scottsdale, AZ 85255 480-473-2453

Fax: 480-473-2454

Web: www.transolutionsinc.com

Transpack Software Systems, Inc.

PO Box 816 Spring House, PA 19477-0816 (215)540-8800 Fax: (215)540-8899 Web: www.transpack.com

Transplace

3010 Gaylord Pkwy., Ste. 200 Frisco, TX 75034 479-770-7391, 888-445-9425

Fax: 479-770-7844 Web: www.transplace.com

Transport Security, Inc.

820 S. Pine St. Waconia, MN 55387 (952)442-5625 (800)328-3442 Fax: (952)442-5625

Web: www.transportsecurity.com

TranSystems

3232 Central Park W. Dr., Ste. A Toledo, OH 43617-3011 419-469-2279 Fax: 419-843-8609 Web: www.transystems.com

TranzAct Technologies Inc.

360 West Butterfi eld Rd. Suite 400 Elmhurst, IL 60126 630-833-0890 Web: www.tranzact.com

TrenStar, Inc.

5613 DTC Parkway, Ste. 1100 Greenwood Village, CO 80111 (303)220-1133 Fax: (303)220-4755 Web: www.trenstar.com

Trinity Transport, Inc.

1201 Bridgeville Highway PO BOX 1620 Seaford, DE 19973 302-253-3935 800-846-3400 Fax: 302-253-1200 Web: www.trinitytransport.com

TSi Logistics

285 Country Club Dr. Stockbridge, GA 30281 (770)474-1555 Fax: (770)474-5095 Web: www.tsilogistics.com

Universal Truckload Services. Inc.

12755 E Nine Mile Rd. Warren, MI 48089 586-920-0100 800-233-9445 Fax: 800-858-0688 Web: www.goutsi.com

Varsity Logistics

185 Berry St., Ste. 3500 San Francisco, CA 94107 (415)651-5600 (800) 438.SHIP Fax: (415)651-5650

Web: www.varsitylogistics.com

Verizon Wireless

295 N. Maple Ave. Basking Ridge, NJ 07920 908-696-2000 866-899-2862 Web: www.verizonwireless.com/ distribution

Videojet Technologies Inc.

1500 Mittel Blvd. Wood Dale, IL 60191-1073 630-860-7300 800-843-3610 Fax: 630-616-3657 Web: www.videojet.com

Videx. Inc.

1105 NE Circle Blvd. Corvallis, OR 97330 541-758-0521 Fax: 541-752-5285 Web: www.videx.com

Vocollect. Inc.

703 Rodi Rd Pittsburgh, PA 15235 (412)829-8145 Fax: (412)829-0972 Web: www.vocollect.com

WAM Systems

600 W. Germantown Pike Ste. 230 Plymouth Meeting, PA 19462 484-530-4380 800-358-8305 Fax: 484-530-4854 Web: www.wamsystems.com

Industry Organizations

This section lists organizations and associations of interest to logistics professionals.

Cowin Global USA, LLC



Formerly Carico Cowin
4211 Clubview Drive
Fort Wayne, IN 46804
260-432-6738
800-466-6738
Fax: 260-432-2461

Email: info@cowinglobal.com Web: www.cowinglobal.com/usa

Services/Products: Cowin Global USA, formerly Carico Cowin, is a manufacturer of wire roll carts and wire containers for material handling. Our products are built to last with heavyduty bases, bolted casters for strength and a standard electro plated finish. Our containers are truly collapsible and stackable with or without casters and our carts completely disassemble without the use of tools. Our products are ideal for warehousing, picking, and packing operations. We have locations worldwide and offer a variety of products and services for all of your material handling needs.

Pro-Line

10 Avco Road Haverhill, MA 01835 978 521 2600 800 739 9067 Fax: 978 374 4885

Email: bench@1proline.com Web: www.1proline.com

Services/Products: Proline is a leader in Modular Ergonomic Industrial Workbenches and Workstations. From basic four leg stations to hand crank or electric height adjustable stations to top of the line technical systems we have it all. Also offering clean room, LAN stations, Retractable Ball Transfers, seating, packaging stations, benches and more. Since 1979 Pro-line has offered strength, ergonomic design and esthetics all at an affordable price, many models in stock. Our vast array of "IN STOCK" optional accessories makes it easy for you to configure a workstation to fit your needs. Visit us on the web www.1 proline.com.

AIM Global

125 Warrendale-Bayne Rd. Warrendale, PA 15086 (724)934-4470 Fax: (724)934-4495 Web: www.aimglobal.org

Air Transport Association of America. Inc.

1301 Pennsylvania Ave., N.W. Washington, DC 20004 (202)626-4000 Fax: (202)626-4181 Web: www.airlines.org

American Association of Exporters and Importers (AAEI)

1050 17th St., NW Suite 810 Washington, DC 200036 (202)857-8009 Fax: (202)857-7843 Web: www.aaei.org

American Association of Port Authorities

1010 Duke St. Alexandria, VA 22314-3589 (703)684-5700 Fax: (703)684-6321 Web: www.aapa-ports.org

American Institute for Shippers' Associations, Inc.

PO Box 33457 Washington, DC 20033 (202)628-0933 Fax: (202)296-7374 Web: www.shippers.org

American Moving and Storage Association (AMSA)

1611 Duke St. Alexandria, VA 22314 (703)683-7410 Fax: (703)683-7527 Web: www.moving.org

American Short Line Railroad Association

50 F Street, N.W. Suite 7020 Washington, DC 20001-1536 (202)628-4500 Fax: (202)628-6430 Web: www.aslrra.org

American Society of Transportation & Logistics, Inc.

1700 Moore St. Suite 1900 Arlington, VA 22209 (703)524-5011 Fax: (703)524-5017 Web: www.astl.org

American Trucking Associations, Inc. (ATA)

2200 Mill Rd. Alexandria, VA 22314-4677 (703)838-1700 Fax: (703)684-5718 Web: www.truckline.com

APICS-The Association for Operations Management

5301 Shawnee Rd. Alexandria, VA 22312-2317 (703)354-8851 (800)444-2742 Fax: (703)354-8106 Web: www.apics.org

CAN/AM Border Trade Alliance

PO Box 929 Lewiston, NY 14092 (716)754-8824 Fax: (716)754-8824 Web: www.canambta.org

Canadian Association of Importers & Exporters Inc.

438 University Ave. Suite 1618 Toronto, ON M5G 2K8 Canada (416)595-5333 Fax: (416)595-8226 Web: www.caie.ca

Canadian Industrial Transportation Association

68 Robertson Rd., Ste. 105 Ottawa, ON K2H 5Y8 Canada (613)726-1577

Fax: (613)726-7139 Web: www.cita-acti.ca

Canadian International Freight Forwarders Association, Inc.

170 Attwell Dr., Ste. 480 Toronto, ON M9W 5Z5 Canada (416)234-5100 (866) 282-4332 Fax: (416)234-5152

Web: www.ciffa.com

Canadian Trucking Alliance

324 Somerset Street, West Suite 1025 Ottawa, ON K2P 0J9 Canada (613)236-9426 Fax: (613)563-2701 Web: www.cantruck.com

CITT

10 King St. E., Ste. 400, 4th Fl. Toronto, ON M5C 1C3 Canada (416)363-5696 Fax: (416)363-5698 Web: www.citt.ca

Coalition of New England **Companies for Trade**

11 Main St., Ste. 6 Southborough, MA 01772 (508)481-0424 (877)926-6328 Fax: (508)481-2161 Web: www.conect.org

Containerization & Intermodal Institute

BSY Associates, Inc. 960 Holmdel Rd. Bldg. 2, Ste. 201 Holmdel, NJ 07733 (732)858-8198 (866)520-4623 Fax: (732)858-8199

Web: www.containerization.org

Council on Safe Transportation of **Hazardous Articles** (COSTHA)

7803 Hill House Ct. Fairfax Station, VA 22039 (703)451-4031 Fax: (703)451-4207 Web: www.costha.com

Cowin Global USA, LLC



Formerly Carico Cowin 4211 Clubview Drive Fort Wayne, IN 46804 260-432-6738 800-466-6738

Fax: 260-432-2461 Email: info@cowinglobal.com

Web: www.cowinglobal.com/usa

Services/Products: Cowin Global USA, formerly Carico Cowin, is a manufacturer of wire roll carts and wire containers for material handling. Our products are built to last with heavyduty bases, bolted casters for strength and a standard electro plated finish. Our containers are truly collapsible and stackable with or without casters and our carts completely disassemble without the use of tools. Our products are ideal for warehousing, picking, and packing operations. We have locations worldwide and offer a variety of products and services for all of

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1100 H Street, N.W. Suite 740 Washington, DC 20005 (202)289-4550 Fax: (202)289-4074 Web: www.dgac.org

Delta Nu Alpha **Transportation Fraternity,**

1451 Elm Hill Pike Suite 255 Nashville, TN 37210 (615)360-6863 Fax: (615)360-1891 Web: www.deltanualpha.org

EPCglobal Inc.

Princeton Pike Corporate Center 1009 Lenox Dr., Suite 202 Lawrenceville, NJ 08648 (937)291-3300 Fax: (609)620-4613 Web: www.epcglobalinc.org

Expediting Management Association, Inc.

534 Bridlecreek Green SW Calgary, AB T2Y 3P2 Canada (403)201-6401 Fax: (403)201-6402 Web: www.expedite.org

Express Carriers Association

PO Box 4376 Allentown, PA 18105 (866)322-7447 Fax: (866)322-3299 Web: www.expresscarriers.com

Express Delivery and Logistics Association

6309 Beachway Drive

Falls Church, VA 22044 (703)998-7121 Fax: (703)998-7123 Web: www.expressassociation.

Garden City Group

105 Maxess Rd. Melville, NY 11747 800-327-3664 Web: www.gcginc.com

Household Goods Forwarders' Association of America, Inc.

5904 Richmond Hwy., Ste. 404 Alexandria, VA 22303 (703)317-9950 Fax: (703)317-9960 Web: www.hhgfaa.org

Inland Rivers, Ports, & Terminals, Inc.

316 Board of Trade Pl. New Orleans, LA 70130 (504)585-0715 Fax: (504)525-8197 Web: www.irpt.net

Institute for Supply Management

P.O. Box 22160 Tempe, AZ 85285-2160 (480)752-6276 (800)888-6276 Fax: (480)752-7890 Web: www.ism.ws

Institute of International **Container Lessors**

555 Pleasantville Rd. Suite 140 South Briarcliff Manor, NY 10510 (914)747-9100 Fax: (914)747-4600 Web: www.iicl.org

Institute of Packaging Professionals

1601 Bond St. Suite 101 Naperville, IL 60563 (630)544-5050 Fax: (630)544-5055 Web: www.iopp.org

Intermodal Association of **North America**

11785 Beltsville Drive **Suite 1100** Calverton, MD 20705 (301)982-3400 Fax: (301)982-4815 Web: www.intermodal.org

The International Air Cargo Association

P.O. Box 661510 Miami, FL 33266-1510 (786)265-7011 Fax: (786)265-7012 Web: www.tiaca.org

International Air Transport Association (IATA)

800 Place Victoria PO Box 113 Montreal, QC H4Z 1M1 Canada (514)874-0202 Fax: (514)874-9632 Web: www.iata.org

International Association of Refrigerated Warehouses

1500 King St., Ste. 201 Alexandria, VA 22314-2730 (703)373-4300 Fax: (703)373-4301 Web: www.iarw.org

International Vessel Operators Hazardous Materials, Assoc, Inc.

10 Hunter Brook Ln. Queensbury, NY 12804 (518)761-0263 Fax: (518)792-7781 Web: www.vohma.com

International Warehouse Logistics Assoc.

2800 S. River Rd., Ste. 260 Des Plaines, IL 60018 (847)813-4699 Fax: (847)813-0115 Web: www.iwla.com

The Intl. Furniture Transportation and Logistics Council, Inc.

27 Bay Ln. Chatham, MA 02633 (508)945-2272 Fax: (508)945-4815 Web: www.iftlc.org

Material Handling Industry of America (MHIA)

8720 Red Oak Blvd., Ste. 201 Charlotte, NC 28217 (704)676-1190 (800)345-1815 Fax: (704)676-1199 Web: www.mhia.org

Materials Handling and Management Society

8720 Red Oak Blvd., Ste. 201 Charlotte, NC 28217 (704)676-1190 Fax: (704)676-1199 Web: www.mhia.org/mhms

Megatrux, Inc.

Megatrux Express 9449 8th Street Rancho Cucamonga, CA 91730 800-544-8831 800-541-7722 Fax: 909-652-5017 Web: www.megatrux.com

Motion Industries, Inc.

1650 Alton Rd. Birmingham, AL 35210 (205)951-1191 Fax: (205)957-5290 Web: www.motion-ind.com

NAFA Fleet Management Association

125 Village Blvd. Suite 200 Princeton, NJ 08540 609-720-0882 Fax: 609-452-8004 Web: www.nafa.org

NASSTRAC

9382 Oak Ave. Waconia, MN 55387 952-442-8850 Fax: 952-442-3941 Web: www.nasstrac.org

National Air Transportation Association, Inc.

Alexandria, VA 22302 (703)845-9000 (800) 808-NATA Fax: (703)845-8176 Web: www.nata.aero

4226 King St.

National Association of Foreign-Trade Zones

1001 Connecticut Ave., NW Suite 350 Washington, DC 20036 (202)331-1950 Fax: (202)331-1994 Web: www.naftz.org

National Customs Brokers & Forwarders Assoc. of America

1200 18th St. NW Suite 901 Washington, DC 20036 (202)466-0222 Fax: (202)466-0226 Web: www.ncbfaa.org

National Defense Transportation Association

50 S. Pickett St., Suite 220 Alexandria, VA 22304 (703)751-5011 Fax: (703)823-8761 Web: www.ndtahq.com

The National Industrial Transportation League

1700 N. Moore St. Suite 1900 Arlington, VA 22209 (703)524-5011 Fax: (703)524-5017 Web: www.nitl.org

National Motor Freight Traffic Association, Inc.

1001 N. Fairfax, Ste. 600 Alexandria, VA 22314 (703)838-1810 (866)411-6632 Fax: (703)683-1094 Web: www.nmfta.org

National Private Truck Council

950 N. Glebe Road, Suite 530 Arlington, VA 22203-4183 703-683-1300 Fax: 703-683-1217 Web: www.nptc.org

National Tank Truck Carriers, Inc.

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National Waterways Conference, Inc.

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National Wooden Pallet & Container Association

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New Jersey Economic Development Authority

PO Box 990 36 W. State St. Trenton, NJ 08625-0990 886-534-7789 Web: www.njeda.com

New York/New Jersey Foreign Freight Forwarders & Brokers Association

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Parcel Shippers Association

1211 Connecticut Ave., NW Suite 610 Washington, DC 20036 (202)296-3690 Fax: (202)296-0343 Web: www.parcelshippers.org

Private Motor Truck Council of Canada

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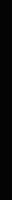
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The Supply Chain & Logistics Institute at Georgia Tech

765 Ferst Drive, NW Atlanta, GA 30332-0205 (404)894-2343 Fax: (404)894-6527 Web: www.tli.gatech.edu

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We pride ourselves on offering prompt, high-quality customer service that's centered on dedicated resources. It begins at the sales level and serves to link business, operations and quality assurance support in a team effort featuring enhanced communications between the customer, team members and service providers.

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Our performance metrics allow us to establish goals and timelines as well as develop a systematic approach for auditing the overall process. In using these benchmarks, we can plan, implement, check status, adjust or continue a given service until the desired outcome is reached or a new plan is identified.

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BNSF Logistics: The Most Valuable Link In The Supply Chain

As the most valuable link in our client's supply chain, we strive to position the right products at the right place, the right price, the right time and in the right condition. We pride ourselves on service flexibility and welcome the most difficult transportation challenges and needs.

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We are dedicated to helping you develop environmentally and financially sustainable supply chain solutions that reduce environmental impact while improving your bottom line.

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Through our wide offering of service capabilities, we are committed to providing a value to our clients and maintaining a competitive advantage in the 3PL marketplace.

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- Refrigerated

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- Boxcar
- Flatcar
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Freight Forwarding Customs Clearance Crossdock

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Product Lines

Domestic Services

We offer comprehensive domestic transportation services empowering clients to focus on core competencies while establishing seasoned logistics professionals to concentrate on the value chain

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Our experienced ocean and air staff facilitates the required transit, secures equipment and compiles proper documentation to safely transport products between your dock and any market in the world.

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Since 1988, BT Trucking has been faithfully serving the transportation community mile after mile. Being a Chicago-based trucking company, BT has been exposed to the rigors of the transportation industry and has a clear understanding of the term "just-in-time." By distinguishing ourselves as a competitively priced company that operates with the utmost integrity, we stand out from our competitors.

BT values its distinguished history of long-term relationships with customers and vendors. Through innovation and responsiveness, we are committed to providing service second to none and adding value to our customer's bottom line.

Just outside of Chicago in Broadview, Illinois, BT Trucking is located in a prime area to service all of your transportation needs.

OTR / Highway

BT Trucking is a truckload carrier that services the Midwest, Southwest, and the Southeast regions of the United States with pride and distinction every day on the road. We place special emphasis on loads going to and coming from Memphis, TN, and Dallas, TX, in order to ensure our drivers' quality home time. Our fleet of 175 power units and 300 trailers is growing daily thanks to our loyal customers and staff.

Our Mission

It is the mission of BT Trucking to be the leading provider of truckload services to our customers in the shipping and logistics industry.

We accomplish this by establishing regular truckload service from the Midwest to the Southwest while remaining focused on our Chicago infrastructure.

Through advanced logistic management systems and real-time tracking, we continue to grow in a competitive and challenging industry.

Our most valued resource is our people and we acknowledge this by operating under the philosophy of "People first, Mission always."



Regional Service

We have a clear understanding of the regional truckload market and subsequently have dedicated 40% of our fleet to regional full truckload shipments. Our regional service was established in 1998 in an effort to better serve our customers and their short-distance moves. Our regional drivers are domiciled within a 450 mile radius of Chicago, IL, and prefer to operate in a regional setting, instead of a long-haul setting.

LTL Service

BT Trucking offers both intrastate and interstate LTL services to all 48 contiguous states. By eliminating deceptive common carrier class discounts and confusing tariffs that conceal actual costs, we take the guesswork out of shipment pricing. BT Trucking will provide you with pricing per skid or per foot from and to any point across the United States.

Third Party Logistics Services (3PL)

Our logistics services feature a carrier base of over 5,000 highly qualified carriers. BT Trucking is a complete 3PL company with a track record of being 98% on-time all the time.

Our network is composed of carriers and professional operations people who are skilled in finding the most cost-effective solutions to move your freight. We have strong relationships with our carriers and their drivers.

With 24-hour dispatch, we can book any load at any time. Whether you require long-haul trucking, or simple point-to-point distribution, BT Trucking has all of your logistics needs covered.

Other Services:

- 20,000 square-foot warehouse
- Distribution and pooling service
- Intermodal/Rail service

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rowley, founded in 1892, is a U.S.-owned and -operated company, providing marine solutions, transportation and logistics services in domestic and international markets. The company, which had \$1.5 billion in revenue in 2009, is customer centric and solutions oriented. Personnel and assets across the entire organization are regularly brought together to provide solutions to unique customer challenges.

The Crowley service portfolio includes container and breakbulk shipping between the U.S. and Puerto Rico; the eastern and western Caribbean, including Cuba; and Central America, along with worldwide logistics with primary emphasis on the Western Hemisphere.

Virtually no assignment is too small or large, and customers can use Crowley's services for any or all of their supply chain needs. As a third-party logistics provider (3PL), Crowley customers take advantage of the company's supply chain management and transportation management services, including freight forwarding; customs house brokerage; ocean, inland, and air transportation; cargo insurance and warehousing and distribution.

Crowley's offices and distribution centers can be found throughout the United States and Central America. The company's U.S. Trucking and Distribution Center serves as the heart of its logistics framework, enabling clients to combine and tailor services as needed, and tap into the

company's sophisticated materials and shipment tracking technology, with industry-leading software solutions.

More than 50 years of operating experience in the Caribbean and Latin America gives Crowley an unmatched understanding of the distinctive regulations, infrastructure, and customs of the region. No other 3PL has Crowley's knowledge, relationships, resources, personnel and reputation in Latin America. Crowley people are the regional leaders in pragmatic supply chain management.

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CRST Looks Toward The Future

After a very difficult three year downturn, the trucking industry is beginning to see signs of recovery. While many carriers were going out of business, downsizing and struggling to stay afloat, CRST was busy laying the groundwork to maintain our industry leading position in our respective business niches and to serve the future needs of our customers.

Our highly skilled and tenured executive management team has done a tremendous job of focusing their efforts on increasing efficiency and maintaining strong profitability. We are continuing to build the infrastructure needed to meet our growth plans. In addition to \$100 million in incremental equipment additions planned over the next 15 months, CRST is building a \$15 million terminal in Riverside, Calif., and expanding our newlybuilt training center in Cedar Rapids, lowa.

We believe our strong financial position, which includes a debt-free balance sheet, will allow us to capitalize on the improved freight conditions by growing our truck fleets to meet our customer's needs at a competitive cost. Our executive management team has a combined 125 years of transportation expertise solving the toughest supply chain challenges. Focusing on every aspect of product transfer, from long hauls to supply chain logistics, is what has allowed our four operating companies to lead the industry.

With more than 3,500 drivers, **CRST Expedited** operates the trucking industry's largest fleet of team drivers. The company provides customers with irregular or scheduled routes in long haul, short haul, air

cargo and dedicated fleets with secure, ontime, damage-free delivery.

created in the management of flatbed freight with 1,600 trucks, independent contractors and drivers covering 48 states and 130 million miles annually. The company also has one of the industry's largest fleets with removable side kit equipment that provides weather protection for freight such as aluminum and high end steel.

CRST Dedicated Services provides customers with services ranging from a totally dedicated fleet to a single-source transportation network. Our services are available in any number of equipment types—van, solo or teams, to flatbed or bulk containers.

CRST Logistics is a full-service assetbased third party logistics (3PL) provider with big advantages to offer-from transportation brokerage services and freight management to complete transportation outsourcing. We leverage our buying power to the fastest, safest, most innovative ways to move your products, anywhere.

When it comes to serving customers, CRST's mission is clear: Never promise more than we can deliver; Always deliver more than we promise. Look to CRST International for service that goes beyond simply responding to your needs to a partnership that helps make your job easier.





CRST THE TRANSPORTATION SOLUTION



Whether you're looking for the support of an asset provider or own your own equipment, CSX provides the intermodal solutions your company needs. From a single load to 500,000 loads a year, CSX has the capacity and flexibility to move your freight:

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- Efficient interchange with all major Class I carriers.
- Transcon reach from coast-to-coast in rail-provided containers.

Our network directly covers more than two-thirds of the U.S. population – and it's constantly expanding to serve your key markets. We deliver predictable, reliable service by operating nearly 450 intermodal trains a week, and provide tools and resources to assure the greatest use of your assets.

In addition to providing highly efficient intermodal service, CSX is committed to offering the most convenient solutions to customers. CSX eBusiness Tools put the power of our shipping network into our customers' hands. Secure, web-based tools let customers access the most up-to-date information available.

Contact your Intermodal Sales Representative or e-mail Intermodal_Sales@csx.com for more information.





Lean Six Sigma Philosophy Drives Operational Excellence at Kenco

In 1950, Kenco opened its first warehouse in Chattanooga, Tennessee. Today, Kenco's network has grown to over 100 facilities across North America, and our core competencies include not only warehousing services but also transportation, real estate management and material handling equipment. The Kenco Family of Companies includes:

- Kenco Logistic Services
- Kenco Transportation Services
- Kenco Material Handling Solutions
- Kenco Management Services
- · JDK Real Estate

Kenco has adopted Lean Six Sigma as its primary continuous improvement philosophy. This philosophy perfectly aligns with our Operational Excellence initiatives that are deeply instilled in our culture. Our vision of Operational Excellence is to leverage our most valued asset, our people, by bringing them together with the right processes and systems to ensure the highest level of execution possible for our customers.

Throughout our network, we are committed to providing the highest level of quality, service and continuous improvement in the following areas:

Warehousing

Kenco operates over 25 million square feet of warehouse space. We perform services that go far beyond the receiving and storage of freight. Site optimization, sequencing, raw materials management, product testing, vendor-managed inventory and regulated pharmaceutical destruction are just a few of the value-added services we perform.

Information Systems

We stay abreast of, and utilize, all of the latest technology. Our proprietary WMS solution, Warehouse Efficiency System, is proven to reduce warehouse travel time and increase efficiency. Additionally, at many of our facilities, Kenco operates Tier-1 systems, such as SAP, Manhattan and Red Prairie.



Employees reviewing their site's weekly key performance indicators during a gemba walk at a Kenco Logistic Services facility in Mt. Vernon, Indiana.

Transportation Management

Kenco Transportation Services, LLC offers full-service transportation solutions, which include dedicated fleet management, freight management, transportation brokerage, over the road transportation and transportation management systems. In addition, our transportation management division specializes in pre-audit and payment, post-audit and payment, regulatory services and educational seminars.

Real Estate Management

JDK Real Estate is known for optimum site selection and rate negotiation power, leveraging our partnerships with internationally known real estate firms we provide a "one-stop shop," capable of managing the real estate process from beginning to end; locating an existing site or building-to-suit, customizing, equipping, and managing customers distribution centers.

Material Handling Equipment

Kenco Material Handling Solutions, LLC (KMHS) has been providing material handling equipment (MHE) and maintenance services for over 45 years. In addition to 6 regional forklift dealerships, KMHS has the ability to provide on-site technicians that provide preventative maintenance and repairs. This service can substantially reduce equipment downtime and maintenance costs. We also offer a fleet strategy service that tracks MHE data to provide independent reports and service ticket auditing. This information allows management to make more informed MHE decisions.

Shared Services

Kenco Management Services, LLC (KMS) takes a subject matter expert approach to drive consistency of execution across our network. KMS focuses on the key functional areas of IT, Engineering, Human Resources, Accounting, Safety, Quality & Best Practices, Finance, Training and Legal. This network of subject matter experts partners with a team of site-level advocates to deliver optimum services to our customers. We collectively build bench strength and provide an audit structure for long-term sustainability of all programs across the Kenco Family of Companies.

Whether it's highly-trained people, warehousing, systems, transportation, real estate or material handling equipment, if you need to reduce costs, increase efficiency and take your supply chain to the next level, Kenco is your one-stop solution provider.



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Material Handling Industry of America (MHIA) is the trade association leading this vital industry. MHIA members are material handling and logistics equipment and systems manufacturers, integrators, third-party logistics providers, consultants and publishers. Their membership in MHIA reflects an ongoing commitment to the increased safety, productivity and profitability that material handling and logistics offers.

MHIA's mission is to create diverse networks of people, equipment and systems that interact to create global solutions for the movement, storage, control and protection of materials and products throughout the manufacturing and distribution process to their consumption and disposal.

Learn more at www.MHIA.org.



MHIA will hold its newest expo, MODEX 2012, February 6-9, 2012 in Atlanta's Georgia World Congress Center. This new manufacturing, distribution and supply chain expo will feature over 500 exhibits and an extensive educational conference. For more information, visit www.MODEXShow.com.





Over March 21-24, 2011, the material handling and logistics industry will showcase the latest manufacturing, distribution and supply chain solutions at ProMat 2011. Over 700 exhibits will come alive at Chicago's McCormick Place.

ProMat 2011 is the one show where you can see the latest manufacturing, distribution and supply chain solutions and innovations and meet the leading providers face-to-face.

Industry professionals attend ProMat to find the latest equipment, systems and services to help them:

- Streamline their operations and improve visibility
- Maximize efficiency and flexibility
- Cut costs
- Speed time to market
- Reduce their carbon footprint

The Conference at ProMat 2011 will offer unparalleled educational and networking opportunities. This year's program features two keynotes, two half-day educational tracks and 80 seminars that focus on the latest equipment and technology innovations and trends. The ProMat Conference will spotlight several important areas driving change in business today – supply chain security, manufacturing and supply chain innovation, sustainability and workforce training.

Selected as an International Buyer Program event by the United States Department of Commerce, ProMat 2011 will host attendees from more than 100 countries. ProMat's International Visitor's Center will offer international attendees numerous services to make their visit productive and rewarding.

Complete information on ProMat 2011 (including complimentary online show registration, news, detailed conference information, exhibitor information, travel information and a show agenda planner) is available online at www.ProMatShow.com.





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MIQ Logistics (formerly YRC Logistics) is a leading provider of distribution, global and transportation services operating in Asia, Europe, North America and South America. Now a private company working in partnership with Austin Ventures, they are expanding their service offering and further developing their global network.

MIQ Logistics operates over 70 facilities around the world, and supports trade activities among 80 countries by providing international freight forwarding, customs brokerage, transportation management, truckload services, contract logistics and dedicated warehouse and fulfillment services. Through a global agent network, over 5,000 in-country logistics professionals deliver supply chain services, allowing companies to improve their bottom-line performance.

Joey Carnes, chairman and CEO, states "Our business is still very relationship-based and we believe each customer is unique and best served when we gain a deep understanding of its business. To gain this understanding, we hire the best talent in the industry to analyze each customer's particular needs and then design and implement a solution specifically developed for them with a personal commitment to exceed their expectations."

The MIQ Logistics infrastructure delivers seamless logistics services supported by expertise in global supply chain management. Transportation services enhance supply chain efficiency with network strategy design, predictive modeling, shipment optimization and execution tools. Web-native technology enables timely and accurate shipment tracking, status monitoring, event management and reporting to efficiently share information across a customer's organization.

A wide range of sophisticated global logistics services at points of origin around the world help companies achieve overall supply chain savings, while gaining better control of shipments. These services feature global freight forwarding, trade and customs compliance assistance, and value-added services such as account management, logistics engineering, and distribution bypass strategies.

Comprehensive distribution capabilities help drive lower transportation costs, sort and sequence shipments and add value to a company's supply chain. MIQ Logistics offers contract logistics, warehouse management and fulfillment, and a range of value-added services, including labeling, customized packing, light assembly and shipment consolidation.

The industry's newest name on the block provides time-tested end-to-end logistics solutions. MIQ Logistics is headquartered in Overland Park, Kansas. To find out more, visit our website at mig.com.

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Joey Carnes Chairman and CEO



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What's Old Dominion's Business? Keeping Promises



Thomasville, N.C. -based Old Dominion Freight Line is an LTL, national multi-regional motor carrier providing one-to-five day, next day and second-day services among six U.S. regions and seamless worldwide LCL and FCL services.

Through its four product groups, OD-Domestic, OD-Expedited, OD-Global and OD-Technology, the company offers an array of innovative products and services that provide direct service to 48 states through its 210 state-of-the-art service centers. In addition to domestic LTL services, the company offers expedited, drayage and assembly and distribution services, as well as container delivery services to and from North America, Central America, South America and the Far East.

Since 1934, Old Dominion has built a solid reputation of "Helping the World Keep Promises" with its customers by achieving, among other key metrics, a 98.7 percent on-time delivery record and one of the lowest claims ratios in the industry.

In September, Old Dominion was named to the 2010 InformationWeek 500 - a list of the top technology innovators in the United States. The company ranked No. 15 on the magazine's overall list and topped the logistics and transportation category.

Old Dominion has also been honored for its green efforts. In February, Fleet Equipment magazine and Citgo Petroleum Corp. honored the company as the Top Green Shop for 2009.

For more information about Old Dominion, visit www.odfl.com or call (800) 432-6335.

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TMSi Logistics: Sustainable Year-over-Year Cost Savings



Ron Cain Chairman & CEO

TMSi Logistics is a leading distribution, technology, and integrated logistics provider recognized by Inbound Logistics as a Top 100 3PL Provider and by Inc. Magazine as one of the 5000 Fastest Growing Companies in America.

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"We have been working hard at our Company culture for over a century and take great pride in the statement that our people are our key differentiators.

While you will see some great supply chain environments you will find that as you get to know TLC, what really makes it all work is our PEOPLE and how we have them involved in your businesses. As you consider a Supply Chain Outsourcing opportunity for your business I would leave you with one thought. Our provider community can all bring Sites, Fleets, and Technology to a solution but the real level of success we believe we foster is how we get to know your business and how the TLC Human capital returns on its investment for you, our Client."

- Pete Westermann, CEO

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PLANNING & SOURCING

TLC's planning function reaches beyond the initial design and implementation, continuing to drive improvement and adapt the supply chain to a client's changing needs. They leverage scale to reduce purchase cost, streamline the supply chain, manage inventory, minimize assets, and optimize working relationships between vendors and clients.

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TECHNOLOGY

TLC provides a range of turnkey or custom technology solutions, including Transportation Management, Warehouse Management, and Labor Management, and can offer all of these in an integrated Supply Chain Management System. These solutions are based upon industry standard formats and protocols, integrated directly with a client's system to deliver rapid time-to-market results.





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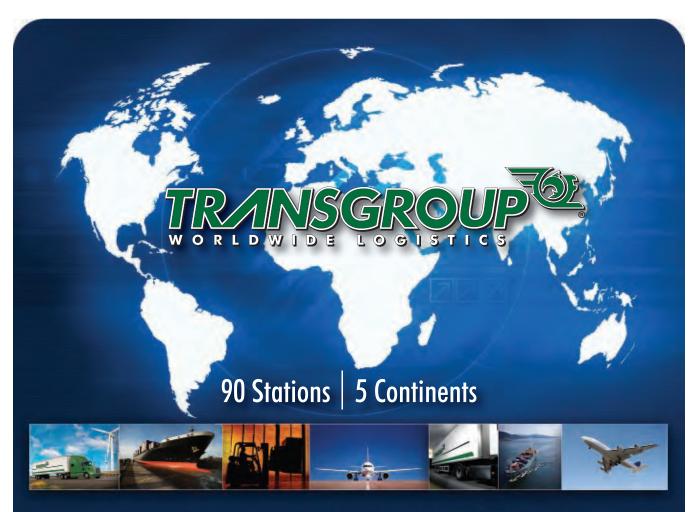
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We realized from our beginning that it takes more than an inspiring mission statement to deliver real logistics value. It takes the collective synergy of a true customer/provider partnership, with global reach, powerful logistics systems and software tools all working together across the customer's entire supply chain. Our 'Customer Centric' approach, global reach and industry-leading software enable us to do just that. We partner with our customers to tailor and integrate logistics systems and solutions that deliver value across the entire enterprise - with TransGroup everyone is involved in the supply chain, from shipping clerks to suppliers to C-level executives.

At TransGroup, our logistics expertise is a balanced cross-discipline of domestic, international and warehouse/distribution services, making TransGroup a true single-source transportation and logistics provider. The proof is in the product; we have grown to more than **90 Stations spanning 5** continents (with over 40 stations in North America alone) and founded a global network of over 150 Worldwide Alliance Partners' that produce annual group revenues exceeding \$2 billion.

Today, after 25 years of delivering the Future of Transport Logistics, TransGroup is the most innovative transportation and logistics system available. Visit us on the web at www.transgroup.com

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Mission Statement

Our mission is to be the best 3PL in providing multi-modal capabilities while guaranteeing supply chain savings and adapting our services to meet each client's ever increasing needs.



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Unyson's collaborative approach allows us to develop tailored solutions to meet the unique needs of each customer. We empower our customers to own the process with us, blending our best thinking with our customer's best thinking, to develop the best overall solution. By harnessing the power of our collective strengths we jointly develop a solution that drives a clear competitive advantage for our customers.

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The road ahead

By John A. Gentle, DLP, and Wayne Bourne

WE ASKED SAGE ADVICE COLUMNISTS John Gentle and Wayne Bourne to answer a few questions in an effort to neatly summarize the past 11 months and help shippers prepare for the road ahead in 2011. Here's what they had to say:

Logistics Management: In retrospect, how would you define the logistics industry's climate in 2010?

John Gentle: It was mixed. Predators continued to be unreasonably aggressive while more enlightened logistics teams took a more moderate and a somewhat more cautious approach to the carrier marketplace. I would also say that the industry has, once again, not created contingency plans for extraordinary events that will stretch and break supply chains; and regrettably, many shippers have cut staff back so far that there has been a loss of logistical talent coupled with some incredibly poor costsaving judgment.

Wayne Bourne: I completely agree with John's observations and would add that I think that whatever progress was made by shippers and carriers it was watered down. Rates were drained of any meager margins as many shippers took advantage of the capacity flip. It was most definitely a short-term gain. Relations between demand side and the supply side limped along very cautiously. However, those who practiced the partnership philosophy will move to the front of the line.

LM: How accurate did your predictions for this year turn out to be?

JG: Quite accurate in fact. Both Wayne and I concurred and predicted a tightening of carrier capacity from bankruptcies and the loss of drivers to the economy—many of which are not coming back. We also agreed and witnessed good shippers providing rate increases to keep their best carriers financially viable. We agree that there will be a significant and additional loss of driver capacity from CSA 2010 and electronic on-board recorders (EOBRs).

The good news is that we will drive higher risk drivers out of the system; the bad news is that we don't have a skilled pool to replace them. And for

the first time I have heard of carriers taking on 21-year-old drivers. The good news on that front is that their records are clean, and if they can keep them clean these new drivers can attract good pay. Lastly, I felt all year long that the Democratic Congress and Administration were committed to a change in hours-of-service. This will force very dramatic changes to today's supply chains, as customer demands for response time and low inventory levels will not change their required lead time.

WB: I wish I had been this accurate with my predictions as a W-2 employee as I recently was as a consultant. I had predicted that in the fourth quarter of 2009 we would see a modest growth in inventory deployment followed by strengthened first- and second-quarter business results.

I further suggested that this holiday season would be as good as the 2007 season and that inertia would cause it to last throughout January as a result of the significant growth in gift cards. This information by itself is simply "nice-to-know" type stuff. However, when coupled with the capacity issues that come with it, it was perhaps great info to believe—if you wanted your fair share of the tightening carrier capacity.

I also predicted a flattening of the fleets. I just couldn't see major players adding incremental units to their fleet, considering the rate levels being as depressed.

LM: What were some notable trends throughout the past 11 months?

WB: I have sensed the notion of responsibility and ultimate accountability that the "new" shipper executive managers have adopted recently. Attendance is up for the major conferences and seminars that focus on supply chain education and training. More and more, managers are interested in all of the forces that will shape their short-term through their longer-term horizons.

I am also pleased with the slow but sure growth in the longer-term contracts that are being negotiated between the parties. And everyone needs to be delighted with the enormous push that shippers and carriers have both made in becoming more lean and

green. Reducing our carbon footprint will have benefits for us all.

IG: More enlightened shippers recognized the importance of "relationship management" and worked aggressively to ensure that their capacity would be in place when needed. Some shippers took the base fuel cost element out of line-haul rates and renegotiated the line haul rates—sans fuel. Carriers (OTR and steamship) are doing a good job of idling unneeded equipment and controlling cost and price.

Supply chains have learned how to save time and cost by effectively bypassing LA ports. Lastly, all carriers (OTR and steamship) have recognized the environmental, safety, and cost efficiency of slower speeds. This will have an impact on service, transportation cost, as well as inventory costs.

LM: What do you see coming down the road for 2011?

IG: Regulatory changes aside, even with a small growth in GDP transportation costs will increase. Those increases will most likely be led by driver wages, healthcare, equipment costs, and the need carriers have to create and maintain a healthier balance sheet. There may, in fact, be a bidding war, causing a steep increase in driver compensation for the best and safest drivers.

A change in hours-of-service may cause a change in distribution networks and locations. I also believe and have been suggesting all year that any hoursof-service change may well jeopardize backhaul programs for all carriage but would be devastating for dedicated/private fleets. Lastly, negligent hiring lawsuits against shippers are on the rise as a result of shipper ignorance or failure to not properly qualifying their carrier base. Companies like QualifiedCarriers.com can help shippers protect themselves from predatory trial lawyers.

WB: Rates are already on the rise and will continue throughout 2011, as carriers return to profitability. Shippers will enter into and respect longer-term contracts in an attempt to lock in rate levels and precious capacity. Legislative issues will be a focus of supply chain departments and the potential effects will be analyzed together by the shipper and carrier representatives. Look for a significant growth in the 3PL arena as well, as uncertainty about HOS and fuel related legislation will prompt shippers to consider alternatives to brick and mortar expansion.

LM: What is on your wish list of changes that you'd like to see happen in 2011?

WB: I would like to see a final HOS bill and have it enacted quickly. Wouldn't it be nice if the carrier/shipper community got together and agreed on a fair compensation package for the drivers and agreed to share the costs evenly? So much relies on them and the pay and benefits are so poor. It's no wonder why the driver shortage has lasted 15

IG: I'm going to wish for an all-encompassing transportation bill that creates a safe, effective, and efficient highway system that facilitates the competitive growth of U.S. commerce while effectively eliminating the barriers that inhibit the fluid movement of intermodal freight movement on railroads, barge, and steamships.

LM: What is some "Sage Advice" for shippers as they enter the 2011?

JG: Supply Chains, 3PLs, and 4PLs: Your job is strategic not transactional. You need to understand the elements that your carriers and customers value and measure your effectiveness in meeting and exceeding their expectations and then work aggressively to make sure your customers and carriers can't afford to do business without you tomorrow.

WB: The days of logistics departments being a "necessary evil" are over and done. You are, and always have been, a strategic weapon for your company. Get involved in the long-range planning and be a voice to be heard. 3PLs: teach your account executives the benefits of the products and services that they are offering. Immerse them in not only what you do, but how you act.



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